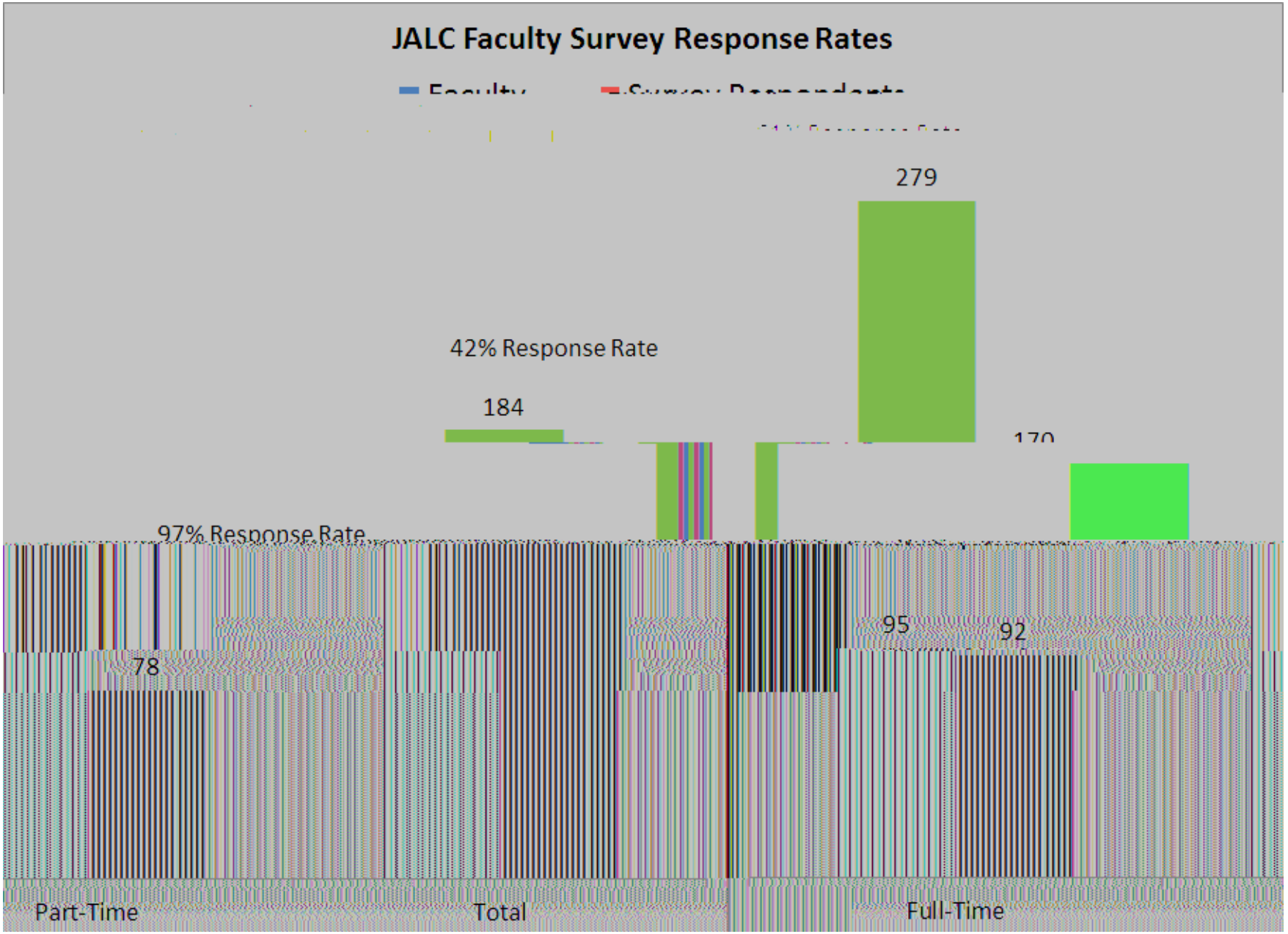
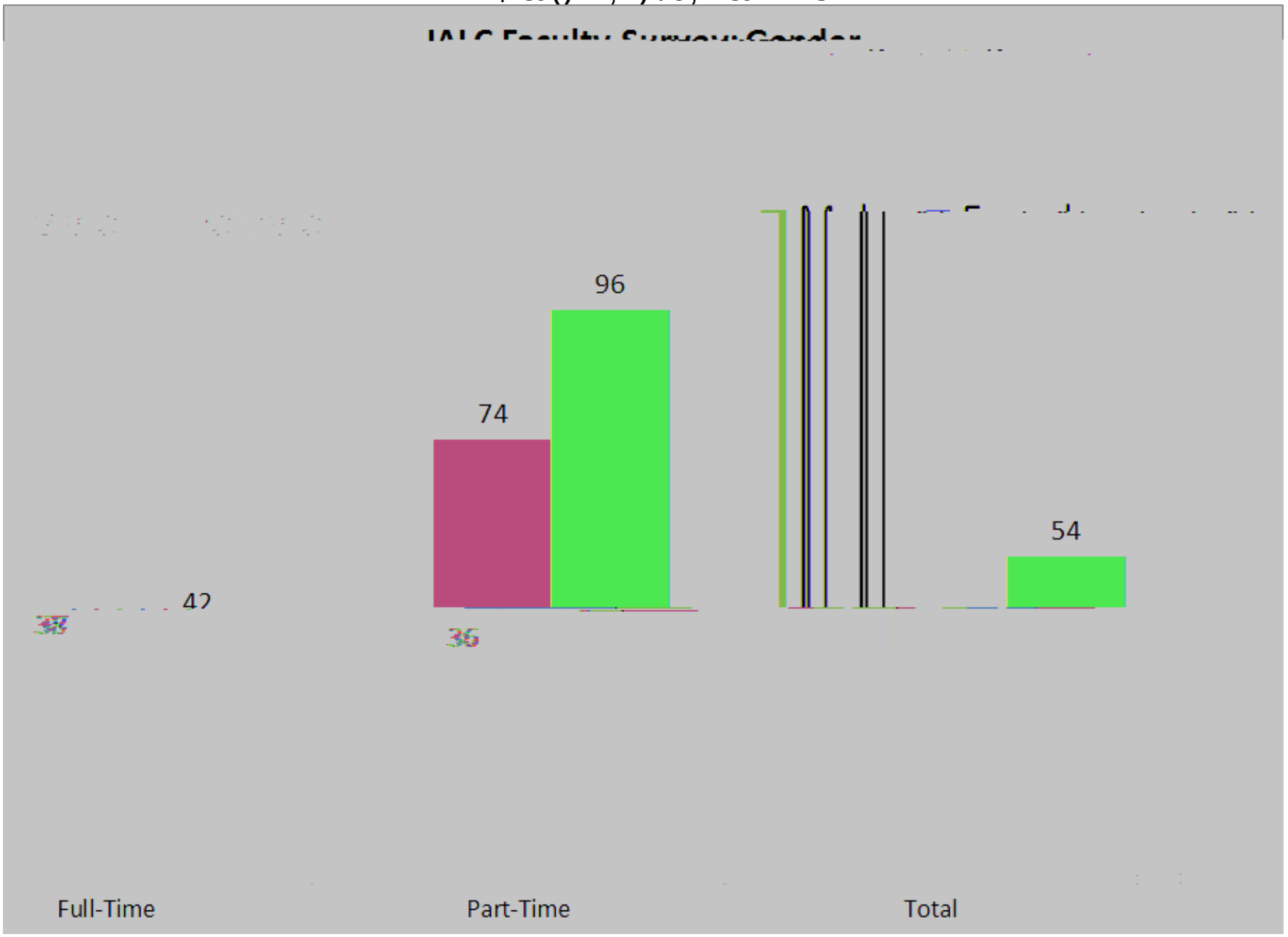
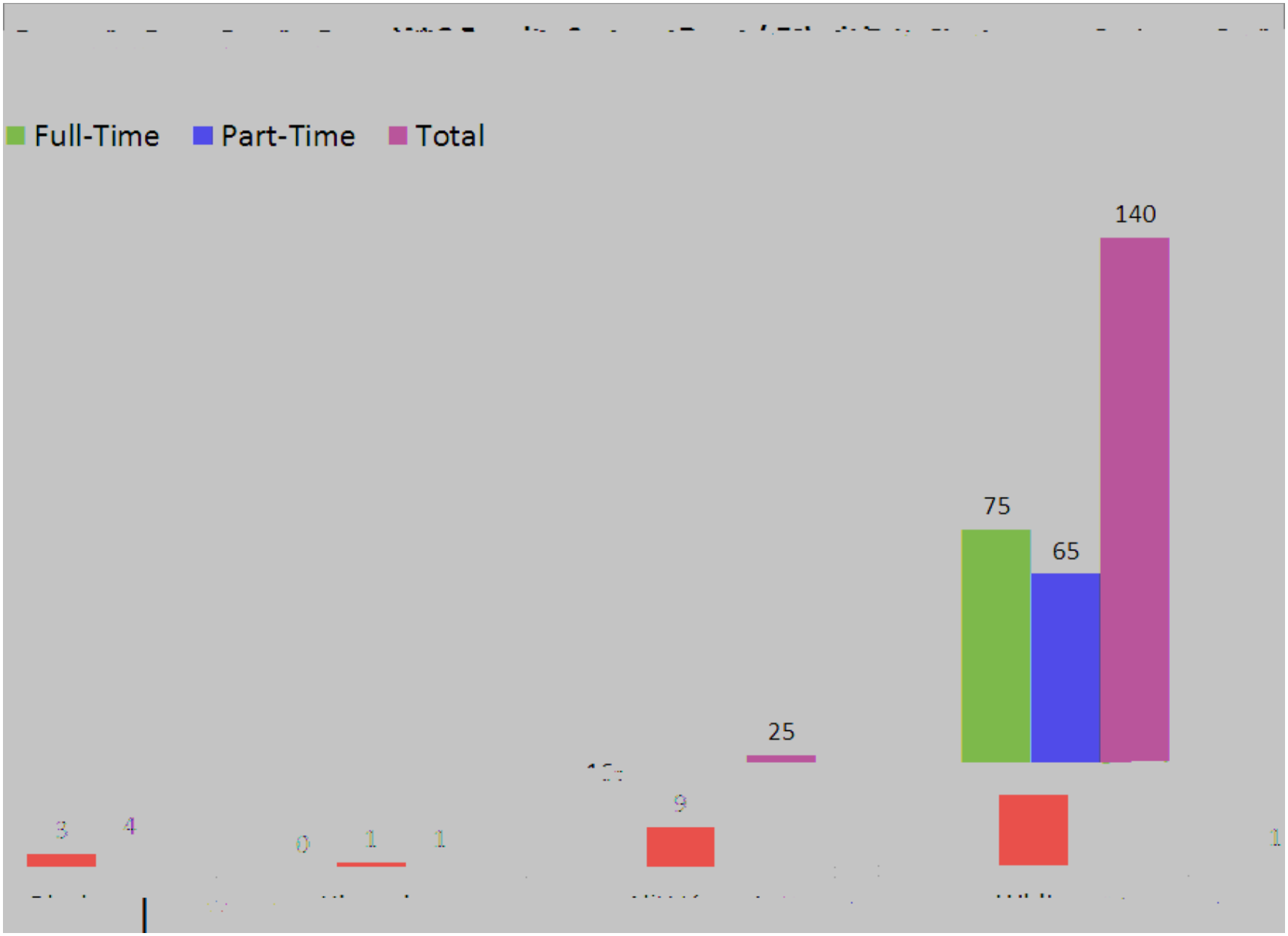
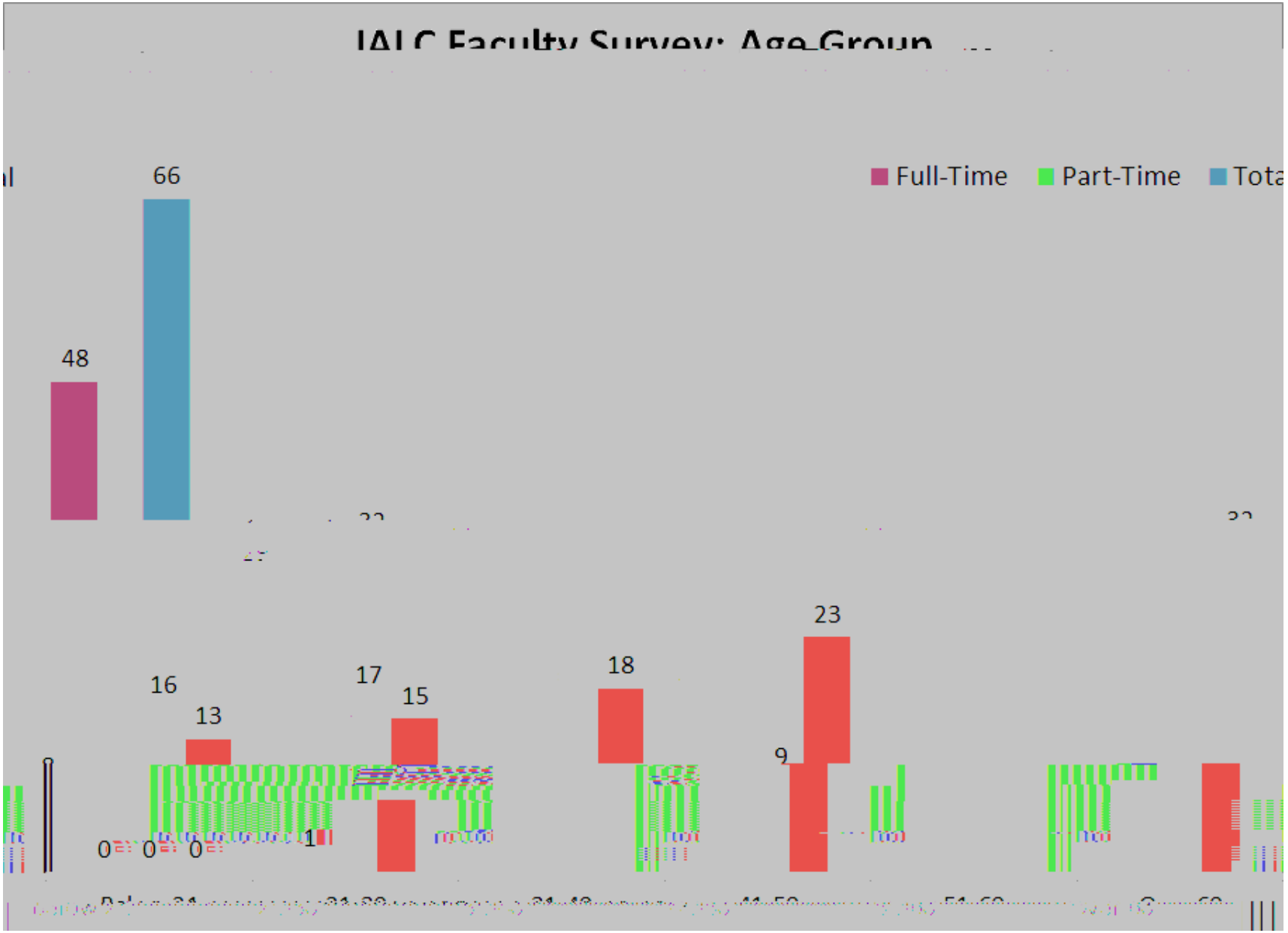

JALC Faculty Survey Response Rates
279
42% Response Rate
184
97% Response Rate
95
92
78
Part-Time
Total
Full-Time

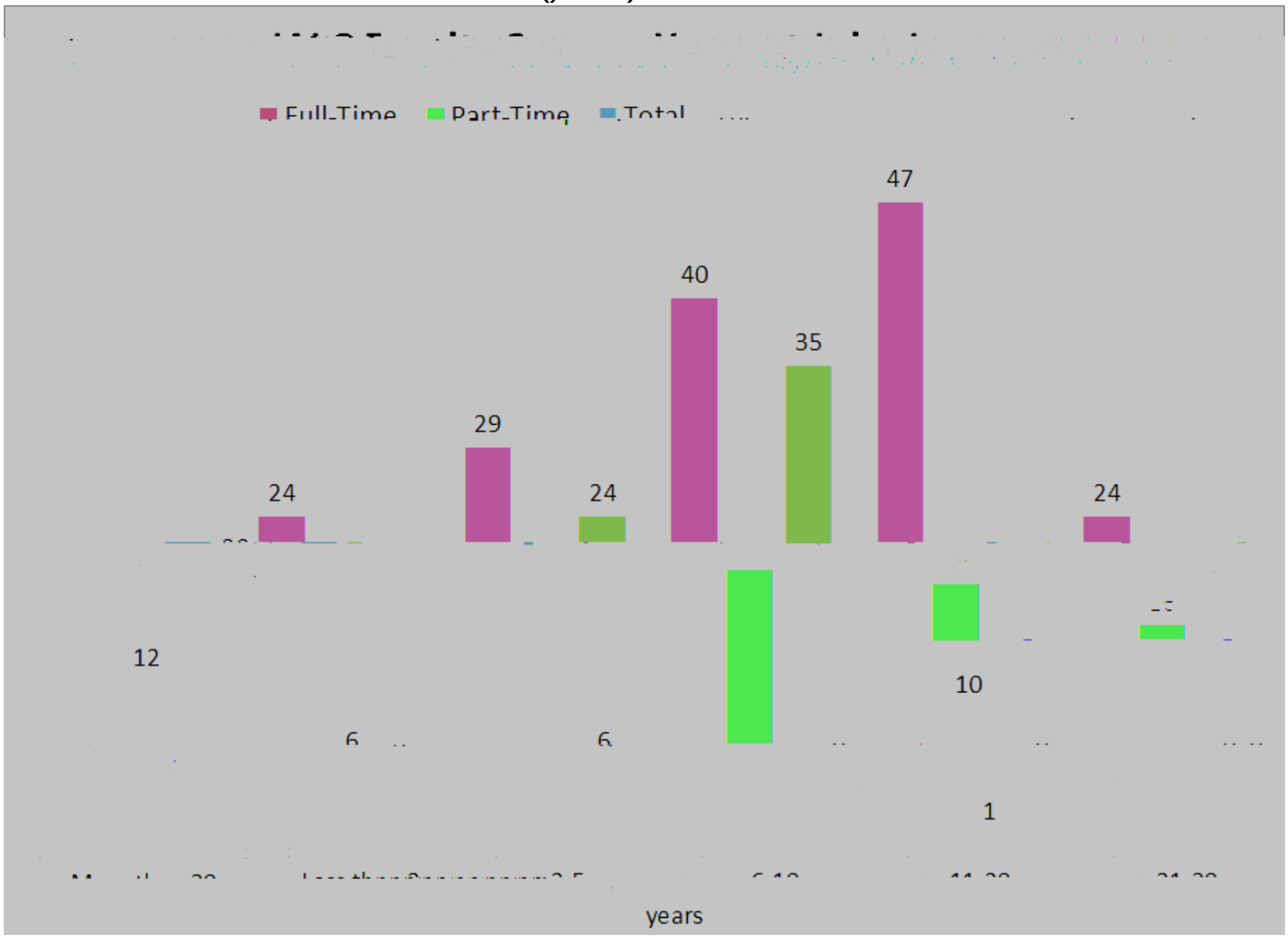
!"#$ &'()*+, -)./0,1 &'** 2342



!"#$ &'()*+, -)./0,1 &'** 2342

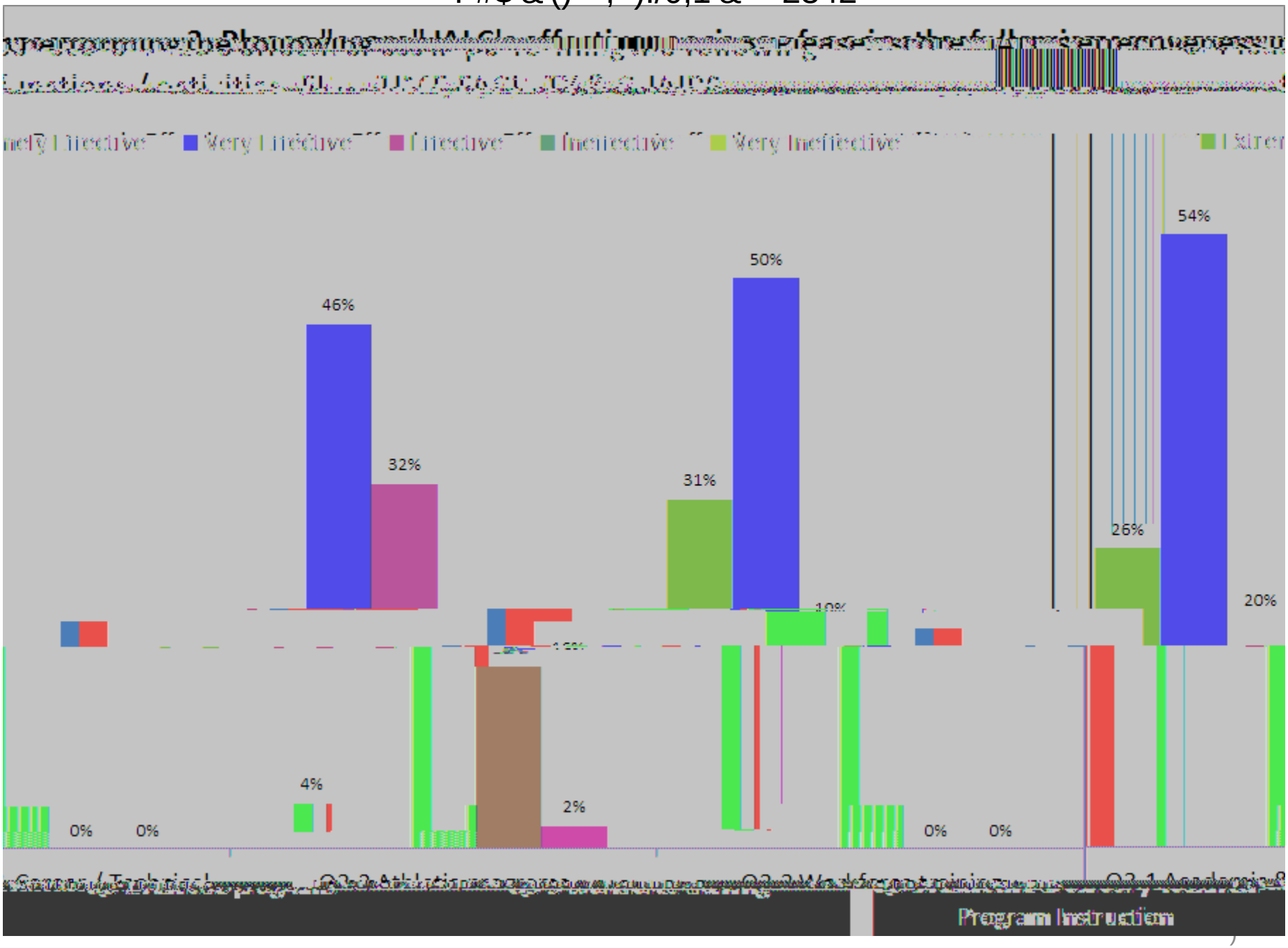


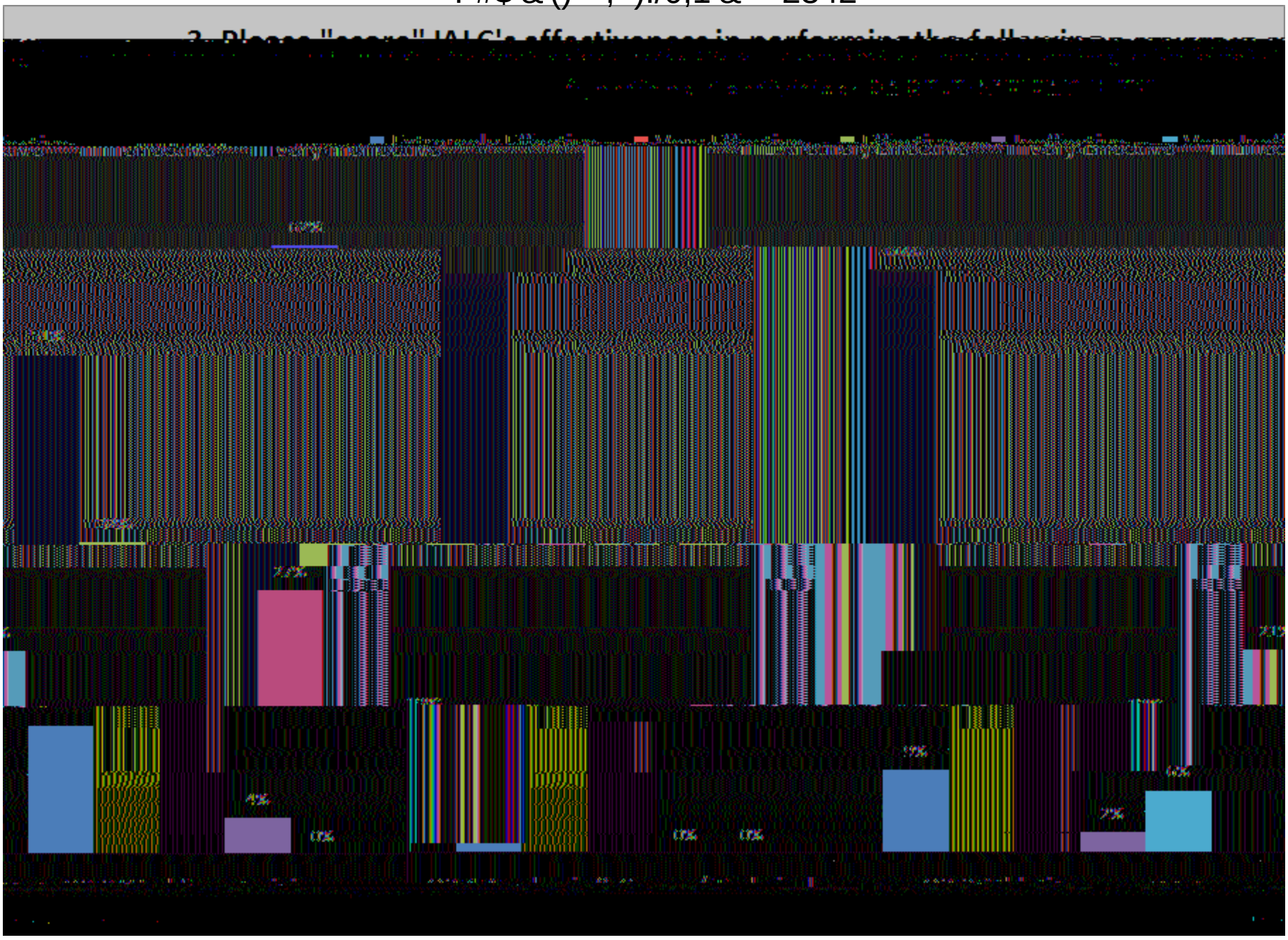

Full-Time
Part-Time
66
48
16
13
17
15
18
23
9
0
0
0
1


Full-Time
Part-Time
Total
47
40
35
29
24
24
24
12
10
6
6
1
years

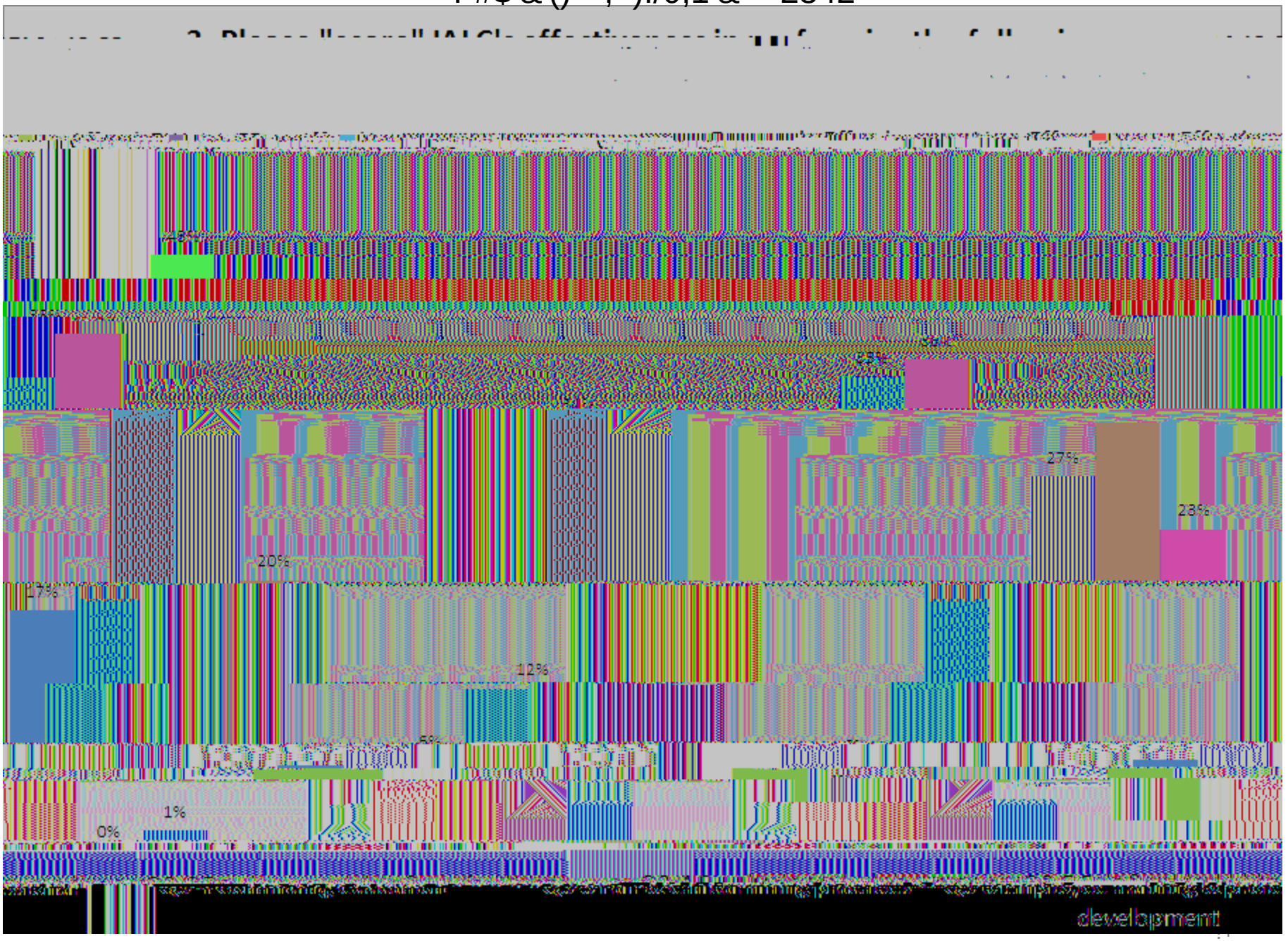
Q1-D The quality of our faculty
Q1-I The campus physical environment
commitment to continuous quality improvement across...
24
The quality of our staff and administration
20
s commitment to the environment through...
18
Q1-B JALC is a service oriented institution
16
Q1-F Capable leadership
9
Q1-P Other
Q1-H The quality of our athletic programs

!"#$ &'()*+, -)./0,1 &'** 2342

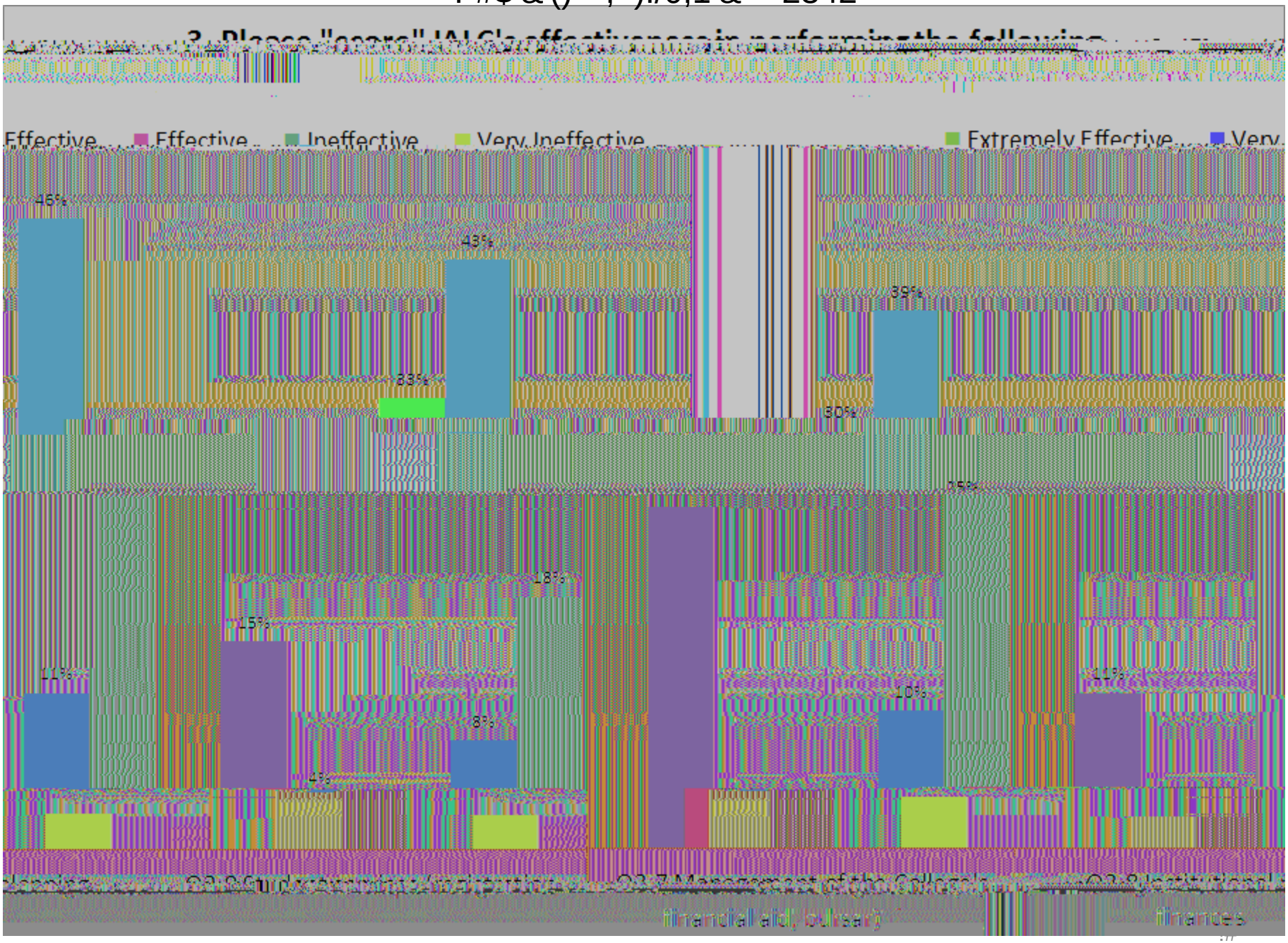

Very Effective
Effective
Ineffective
Very Ineffective
46%
32%
31%
50%
26%
54%
20%
4%
2%
0%
0%
0%
0%
Program Instruction

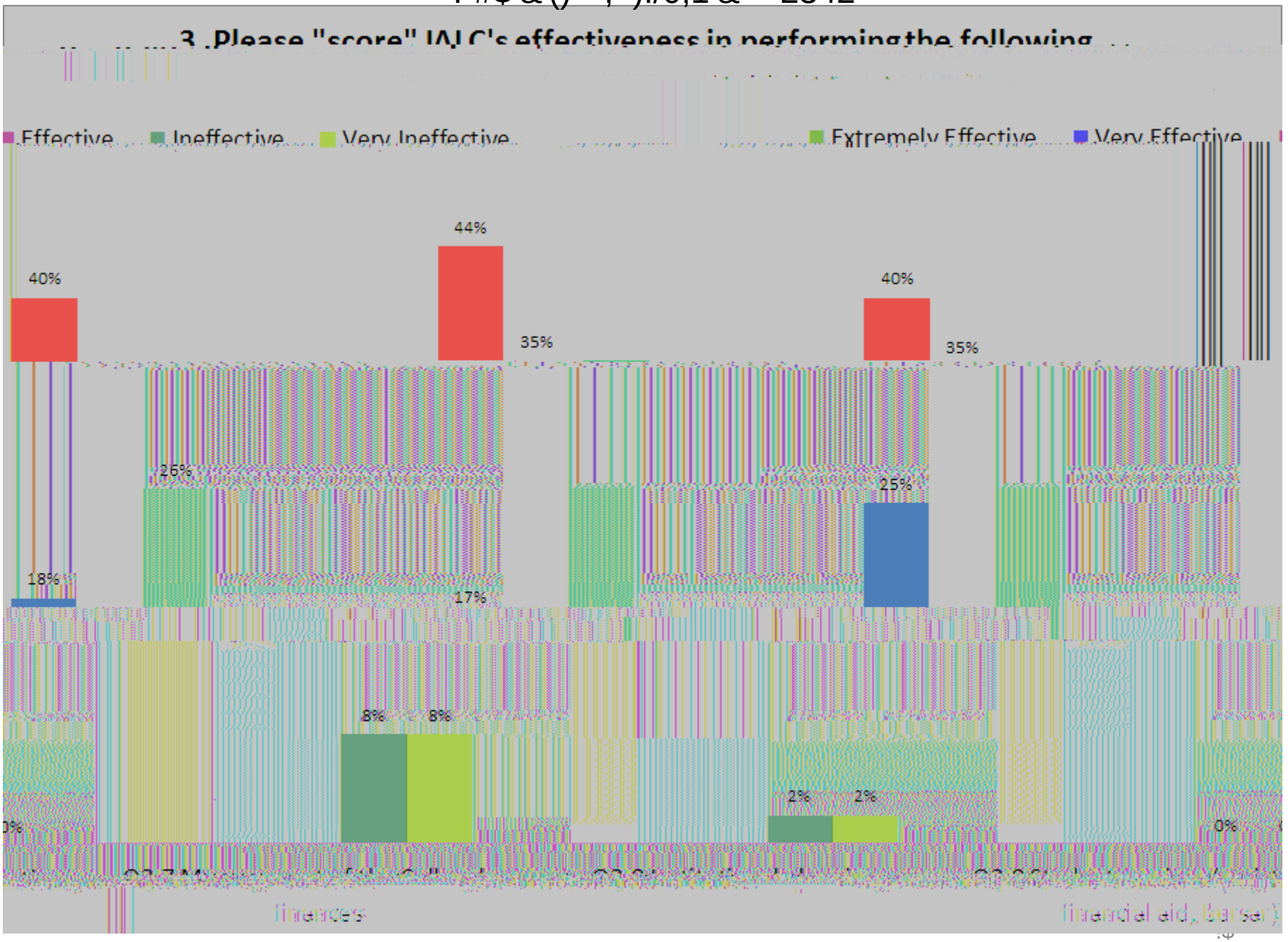


!"#$ &'()*+, -)./0,1 &'** 2342

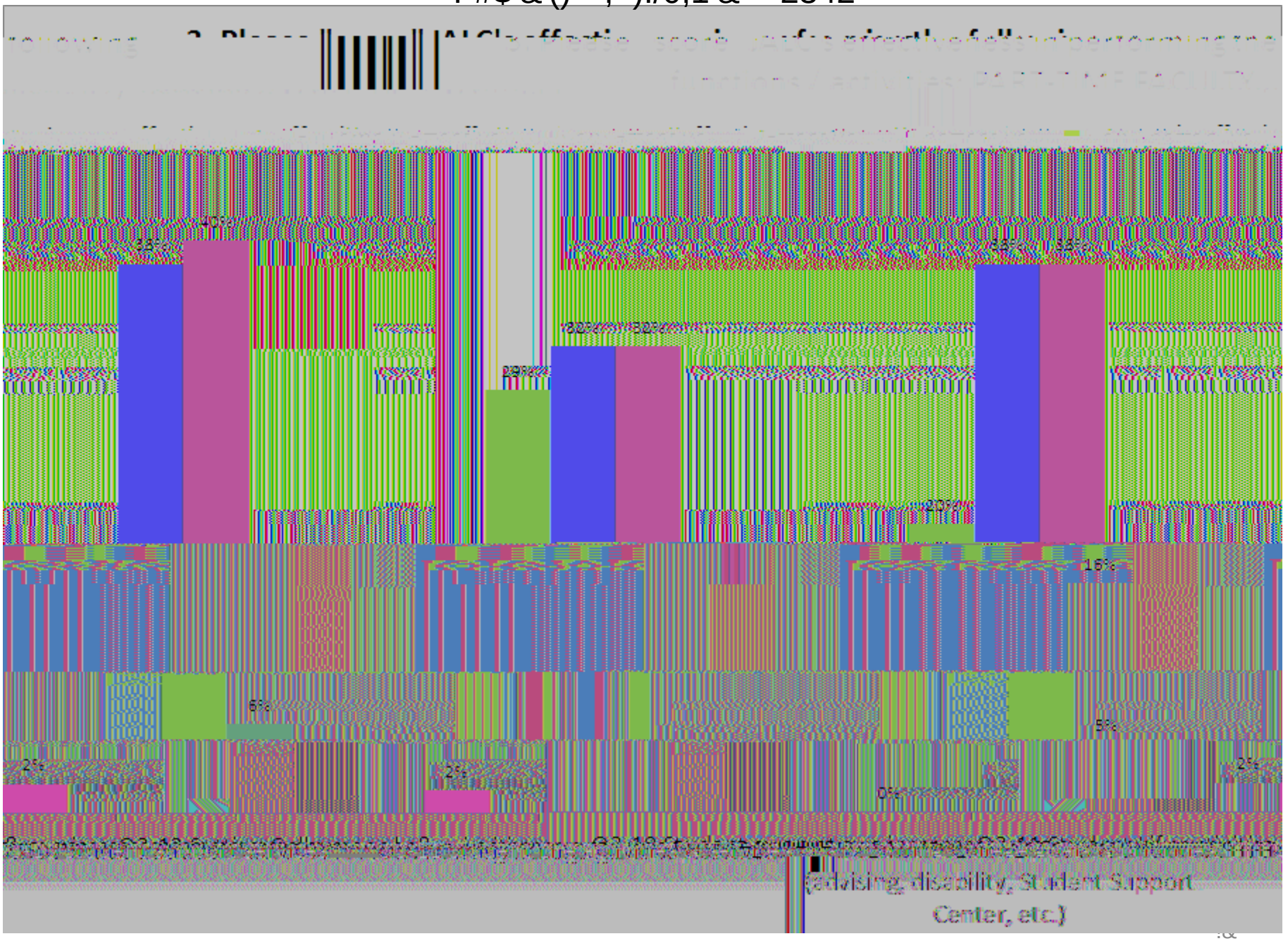


!!

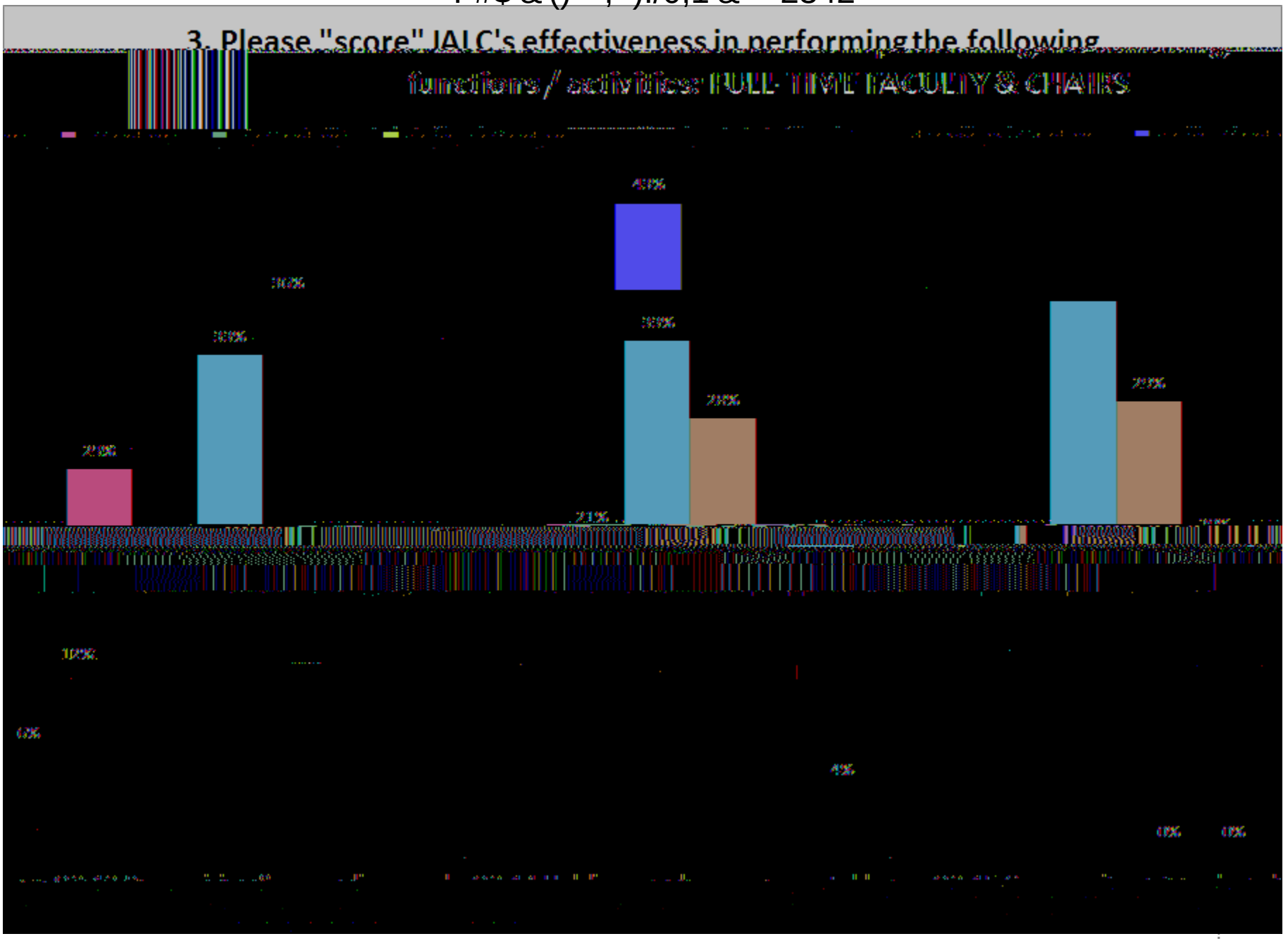

Effective
Effective
Ineffective
Very Ineffective
Extremely Effective
Very
46%
43%
39%
33%
30%
18%
15%
11%
8%
10%
11%
4%
financial aid, bursary
finances

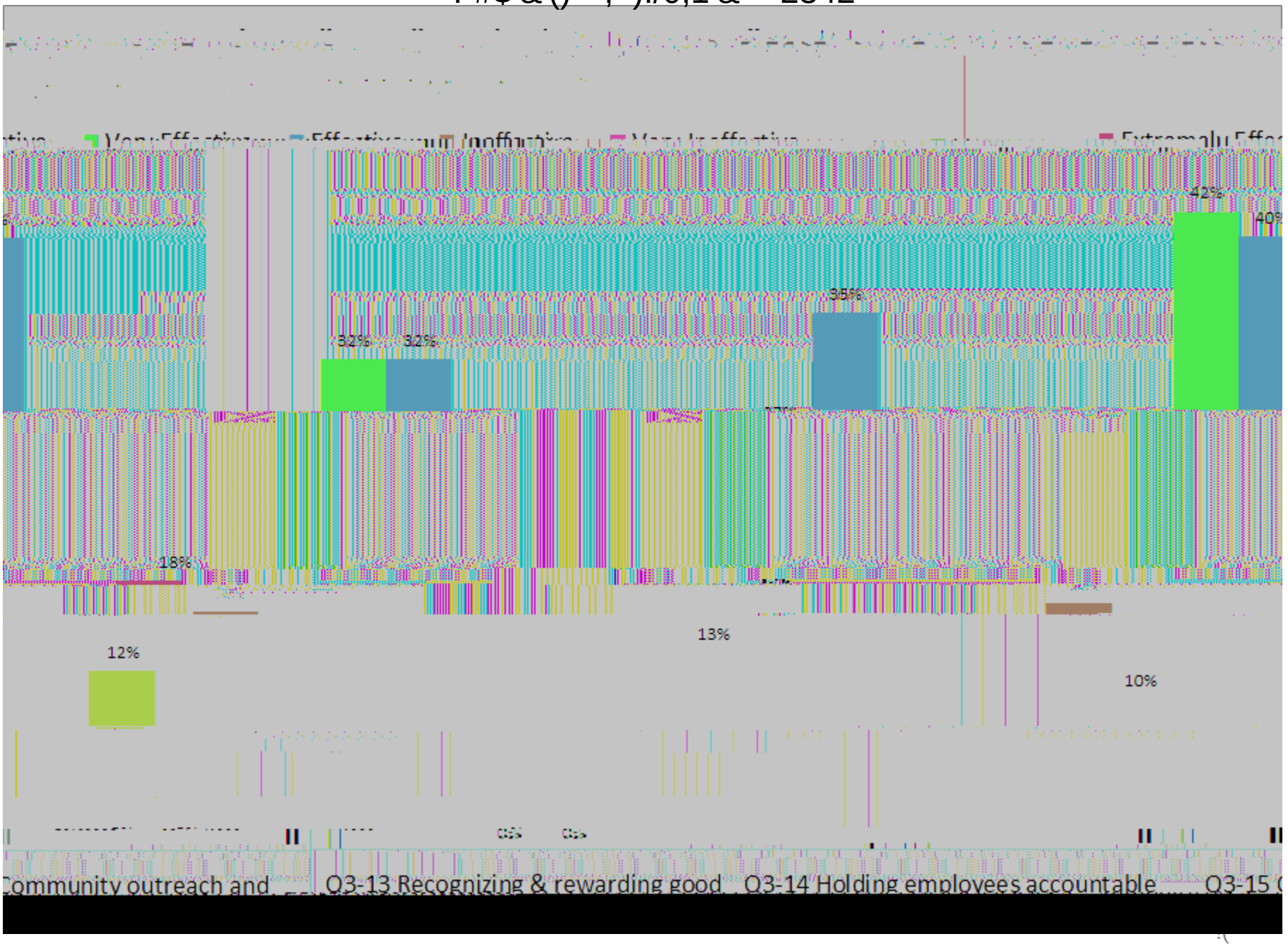

Effective
Ineffective
Very Ineffective
Extremely Effective
Very Effective
40%
44%
35%
40%
35%
26%
25%
18%
17%
8%
8%
2%
2%
0%
financial aid, bursary

!"#$ &'()*+, -)./0,1 &'** 2342

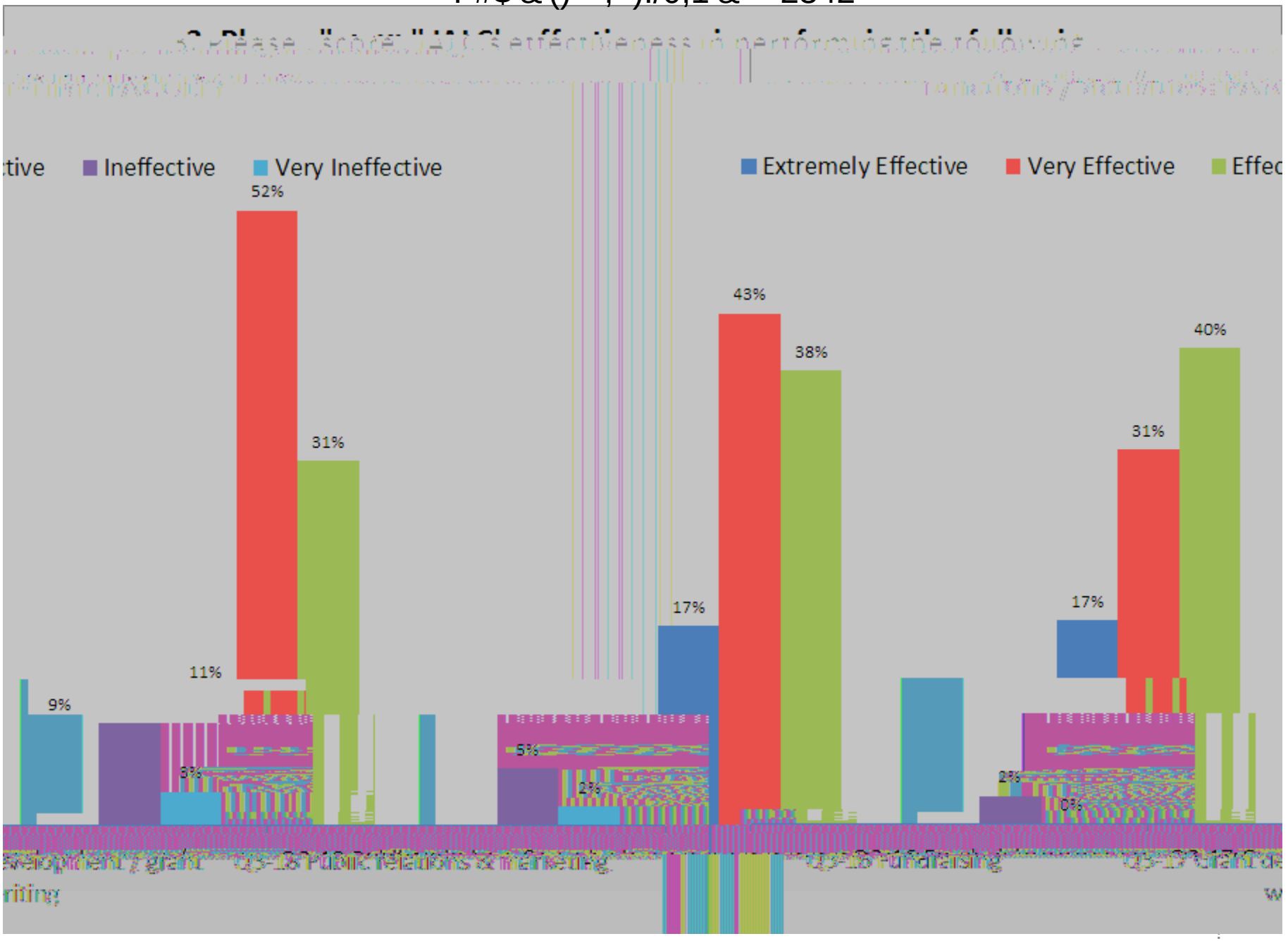

40%
33%
33%
33%
20%
16%
8%
5%
2%
2%
0%
2%
(advising, disability, Student Support
Center, etc.)

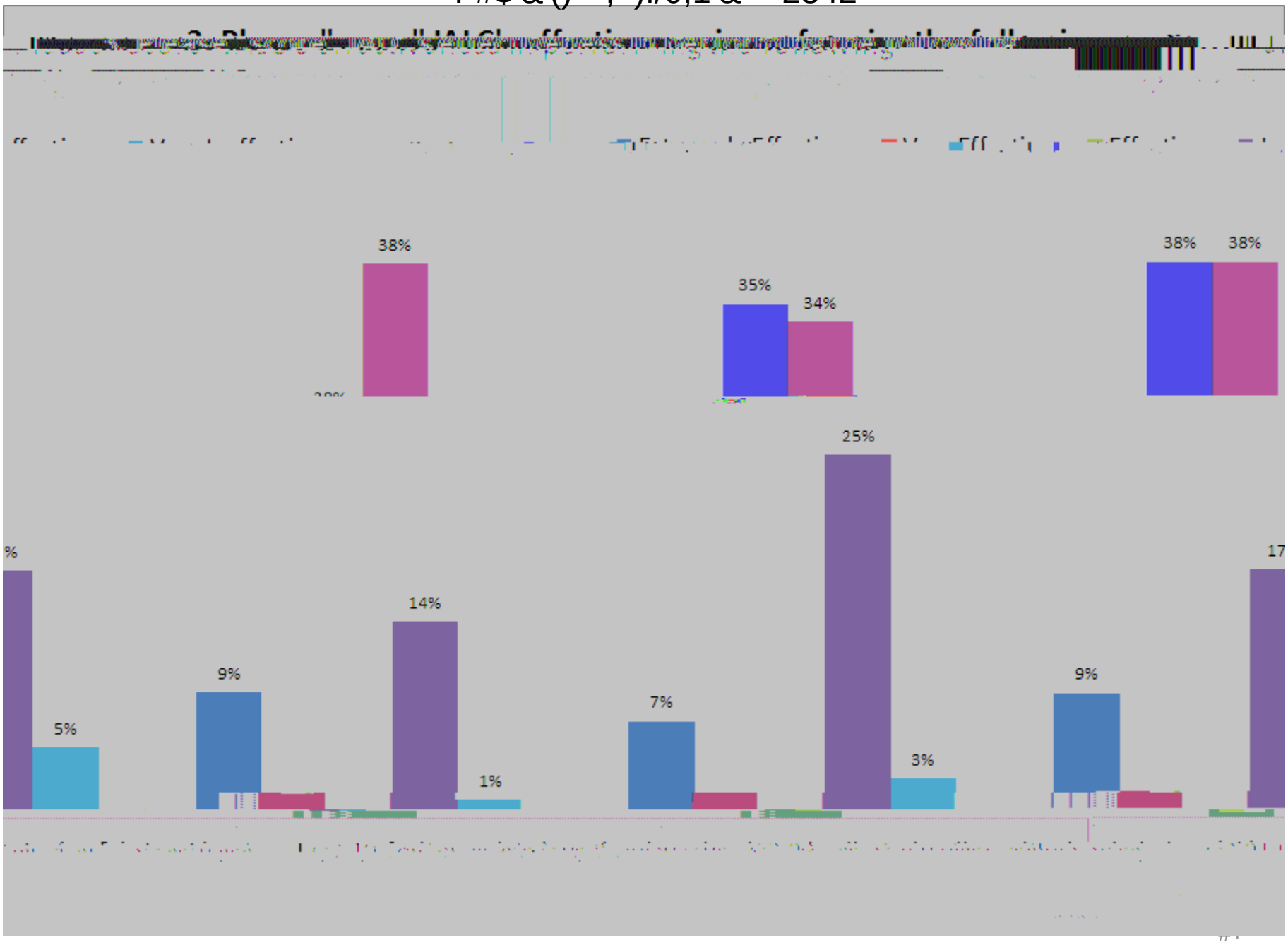
!"#$ &'()*+, -)./0,1 &'** 2342

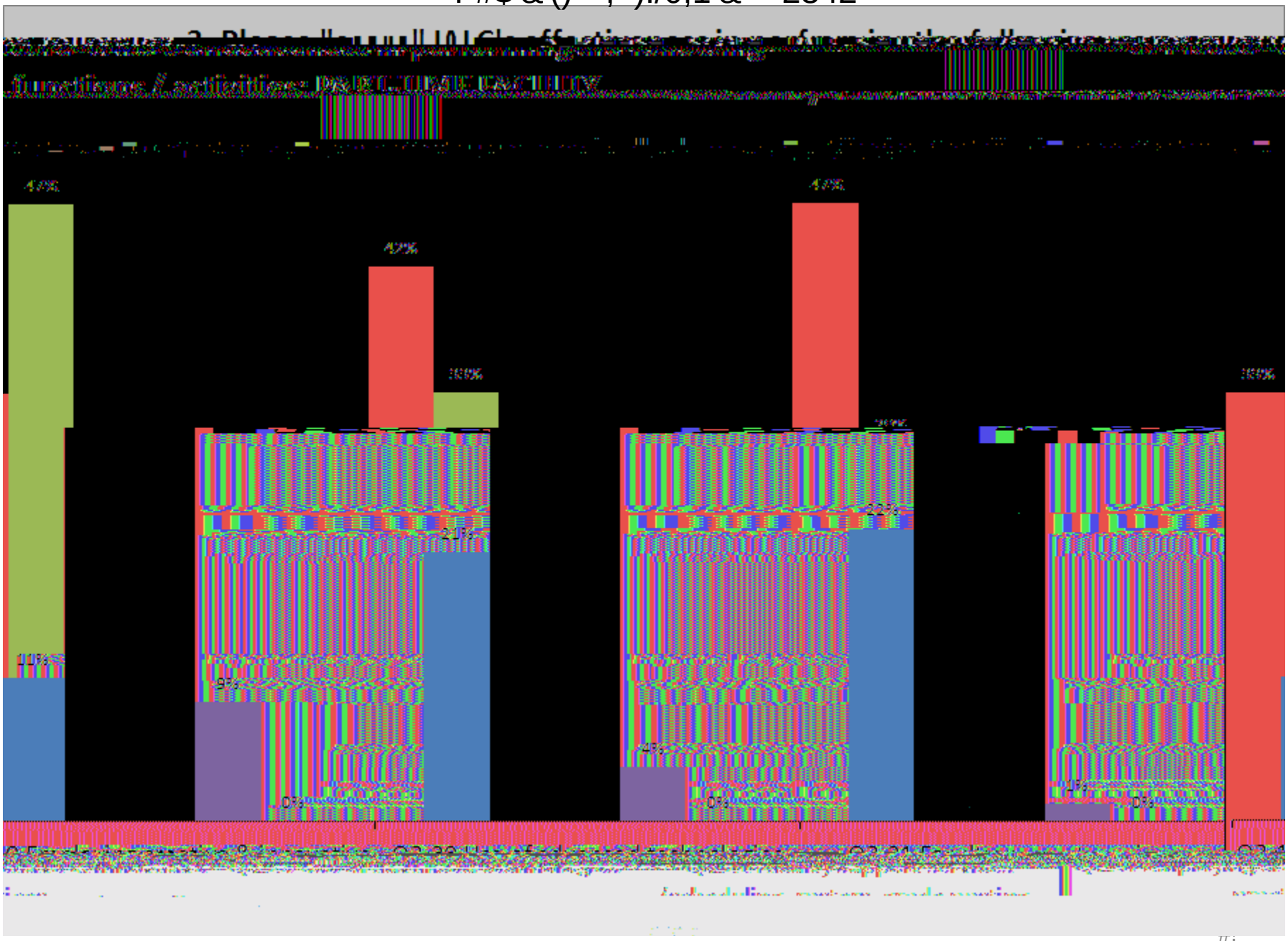

3. Please "score" JALC's effectiveness in performing the following
functions / activities: FULL-TIME FACULTY & CHAIRS


42%
40%
35%
32%
32%
18%
13%
12%
10%
Community outreach and
Q3-13 Recognizing & rewarding good
Q3-14 Holding employees accountable
Q3-15

Extremely Effective
Very Effective
Effective
Ineffective
Very Ineffective
48%
53%
25%
29%
38%
18%
12%
8%
8%
7%
4%
5%
3%
0%

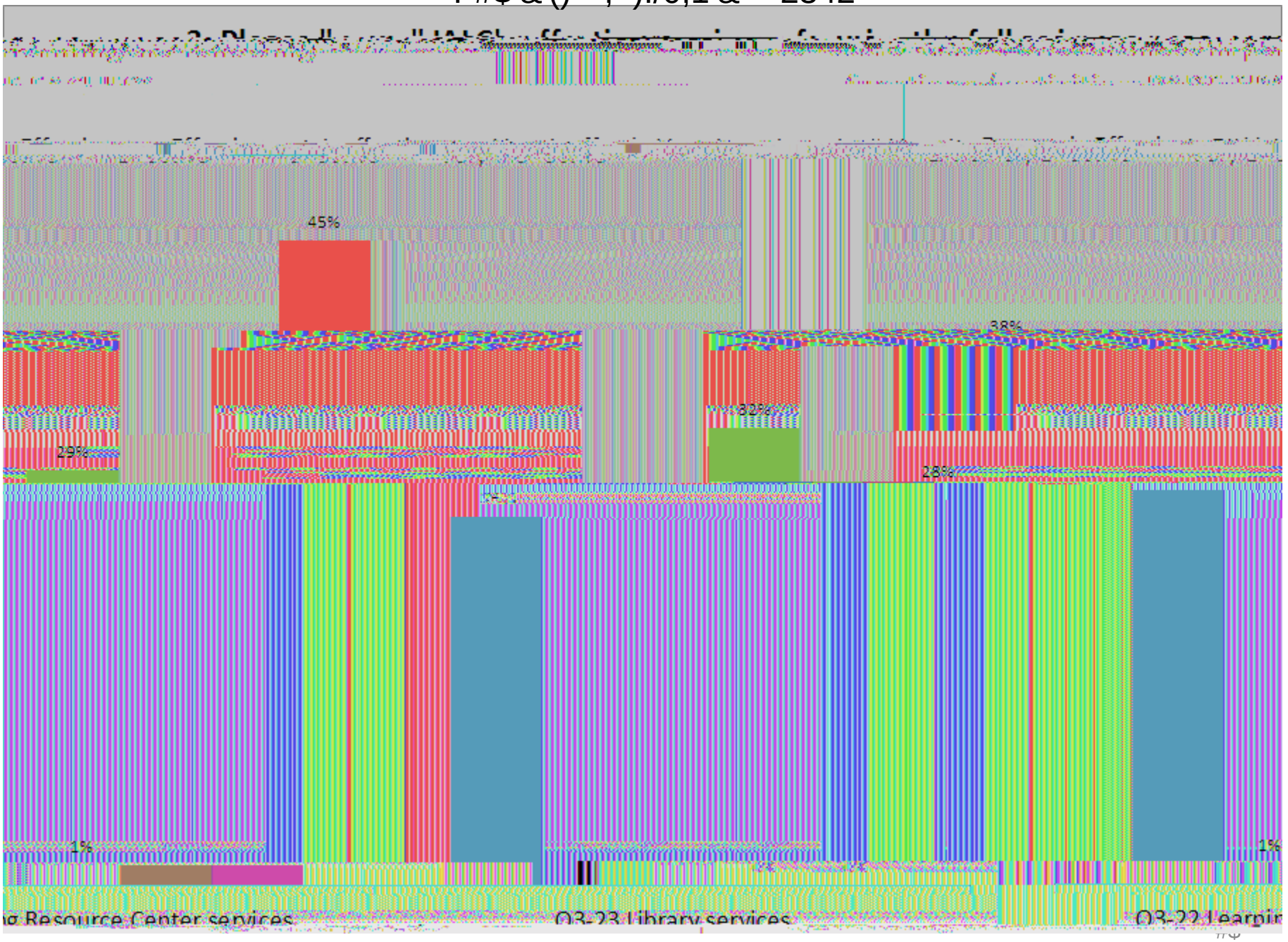

tive
Ineffective
Very Ineffective
Extremely Effective
Very Effective
Effec
52%
31%
43%
38%
40%
31%
17%
17%
11%
9%
8%
5%
2%
2%
0%

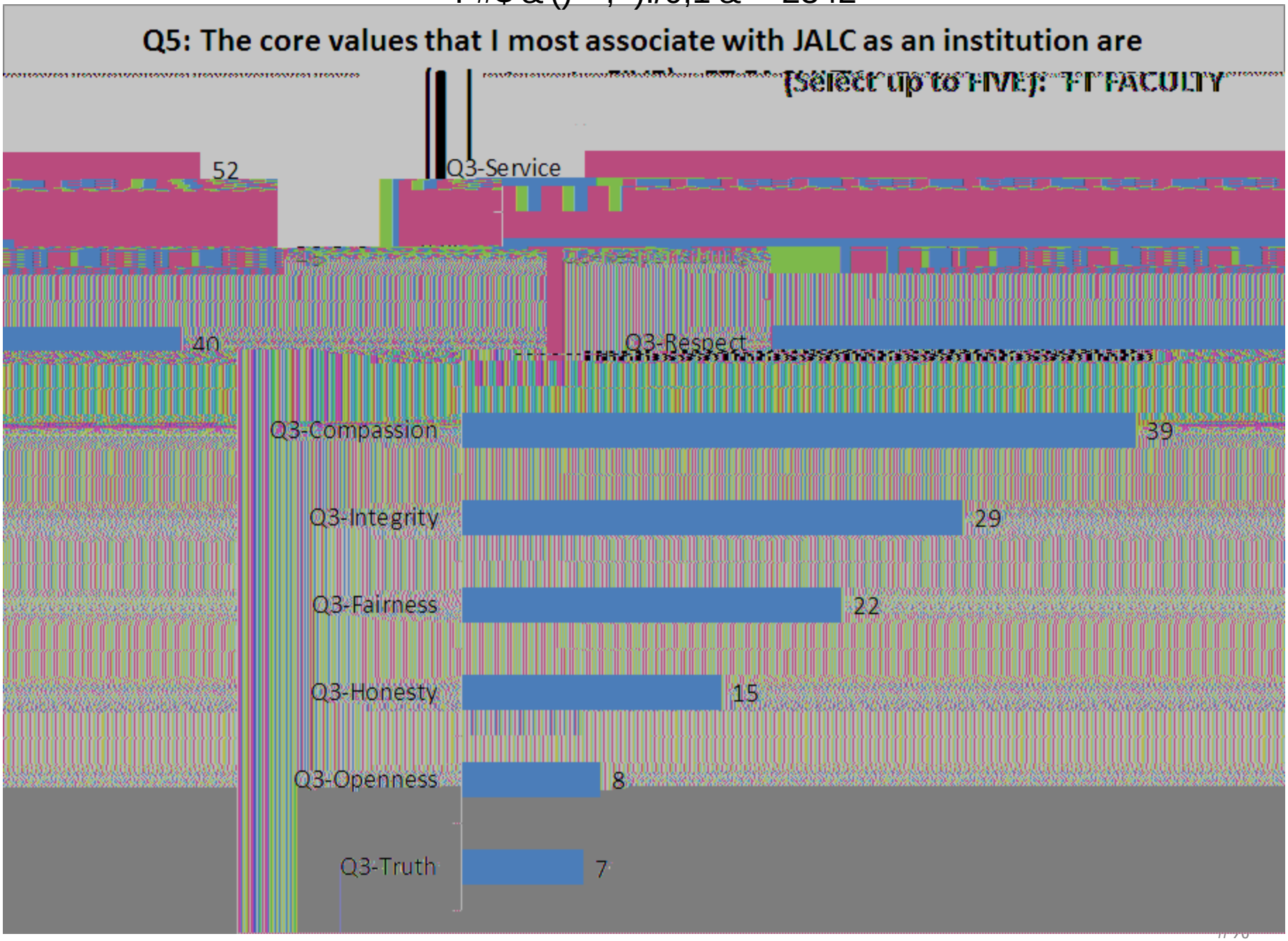

38%
35%
34%
38%
38%
25%
%
5%
9%
14%
1%
7%
3%
9%
17

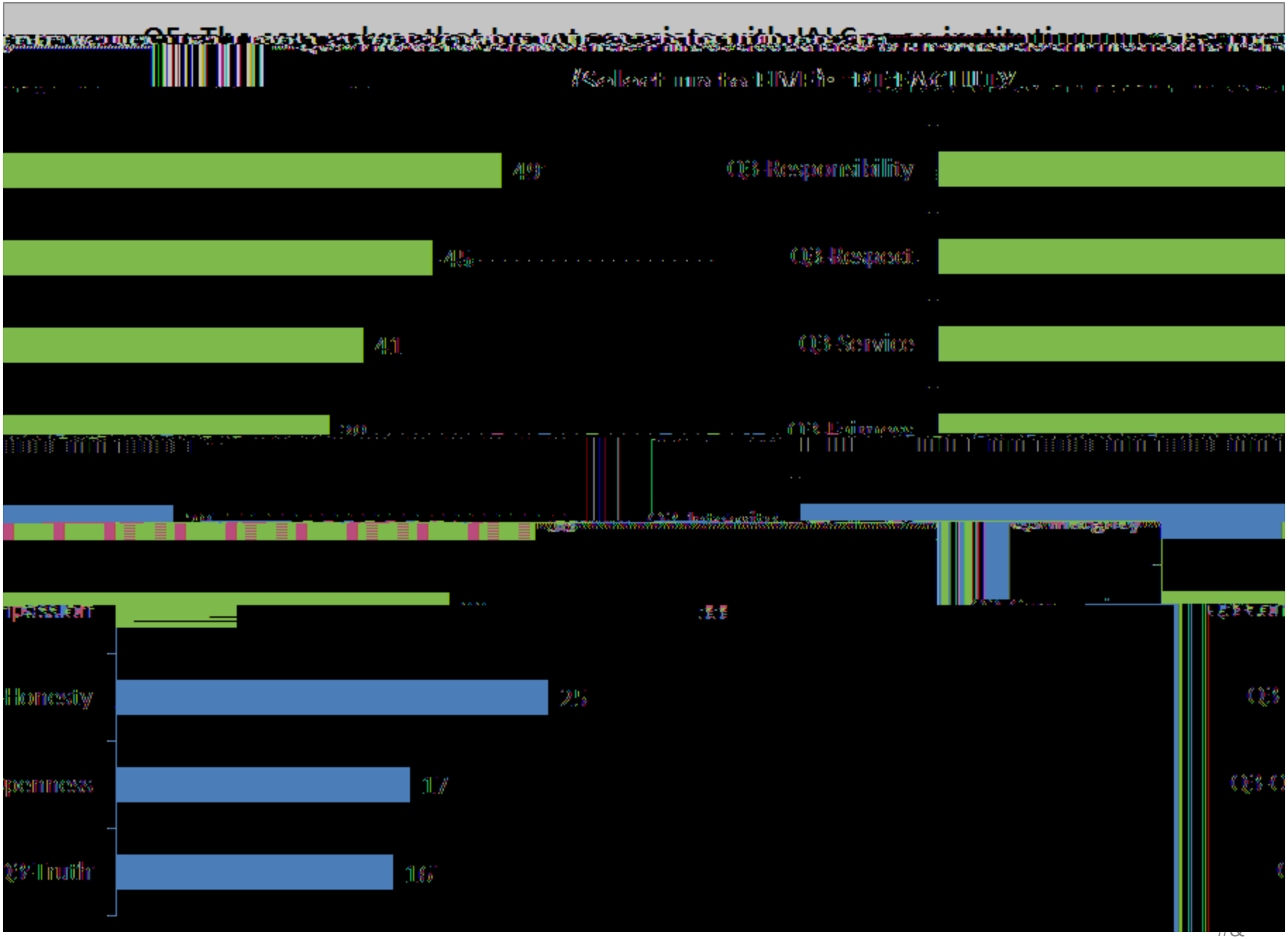


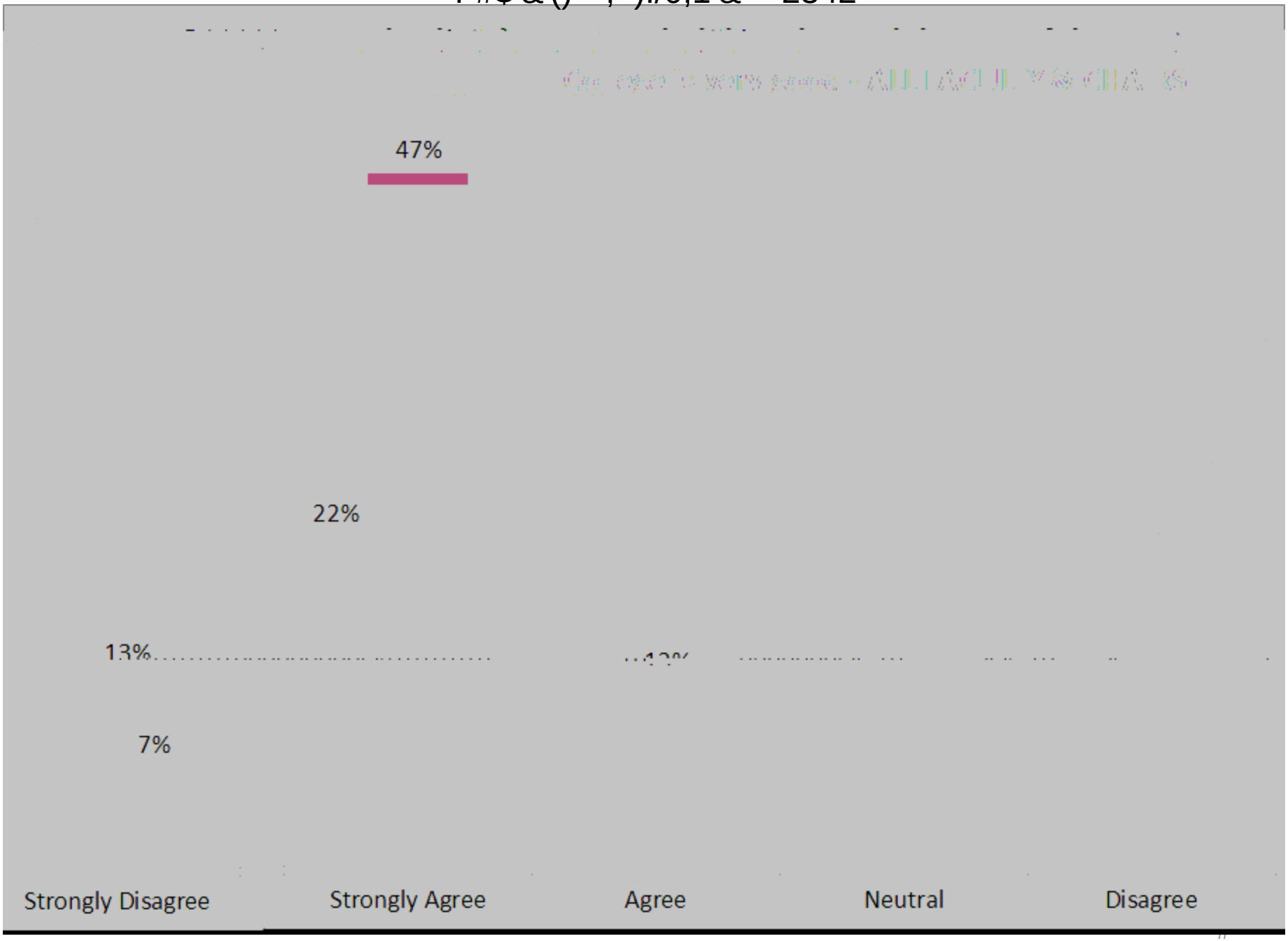
##

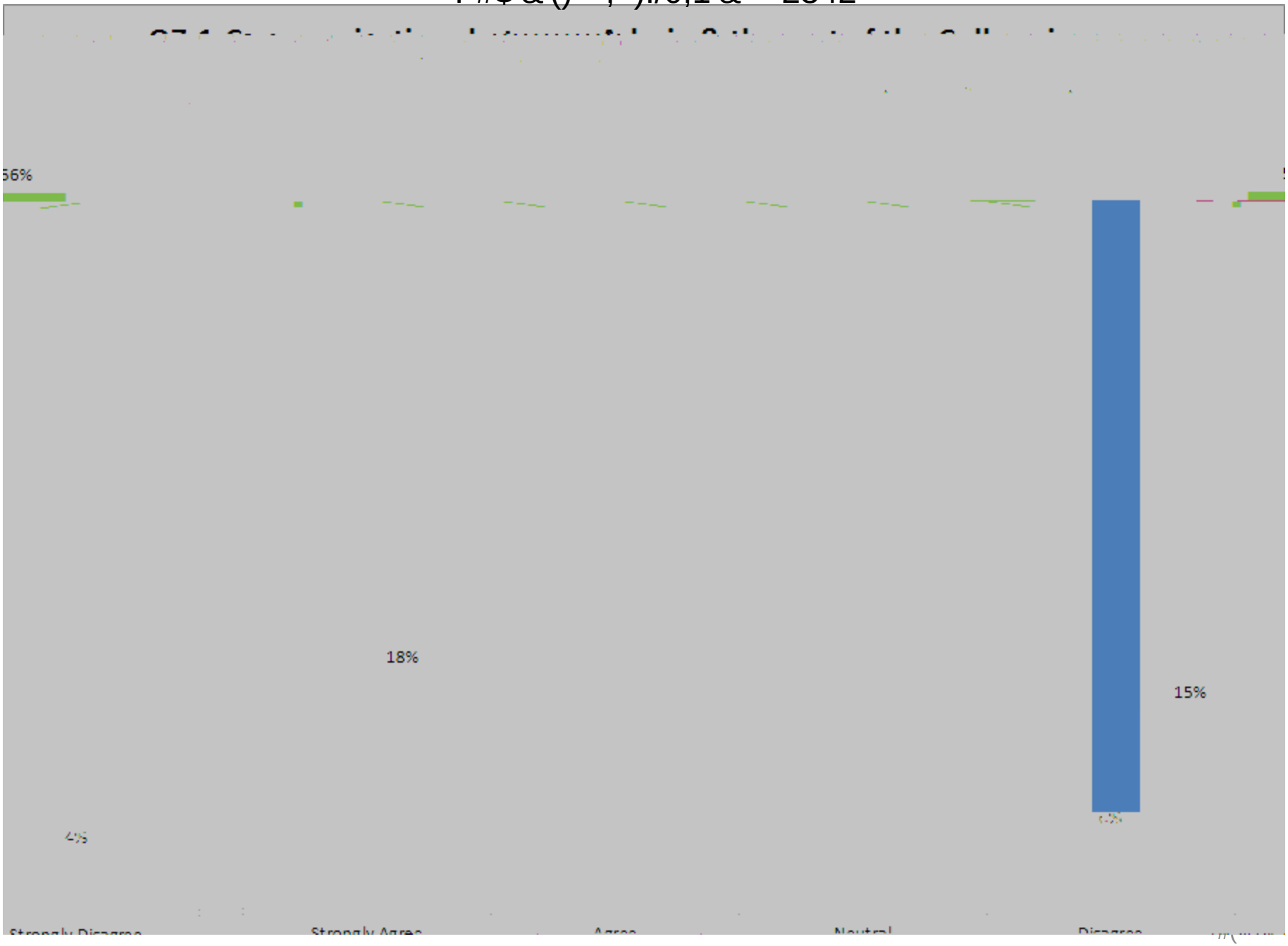
# !"#$ &'()*+, -)./0,1 &'** 2342


45%
38%
32%
29%
28%
1%
1%
Resource Center services
Q3-23 Library services

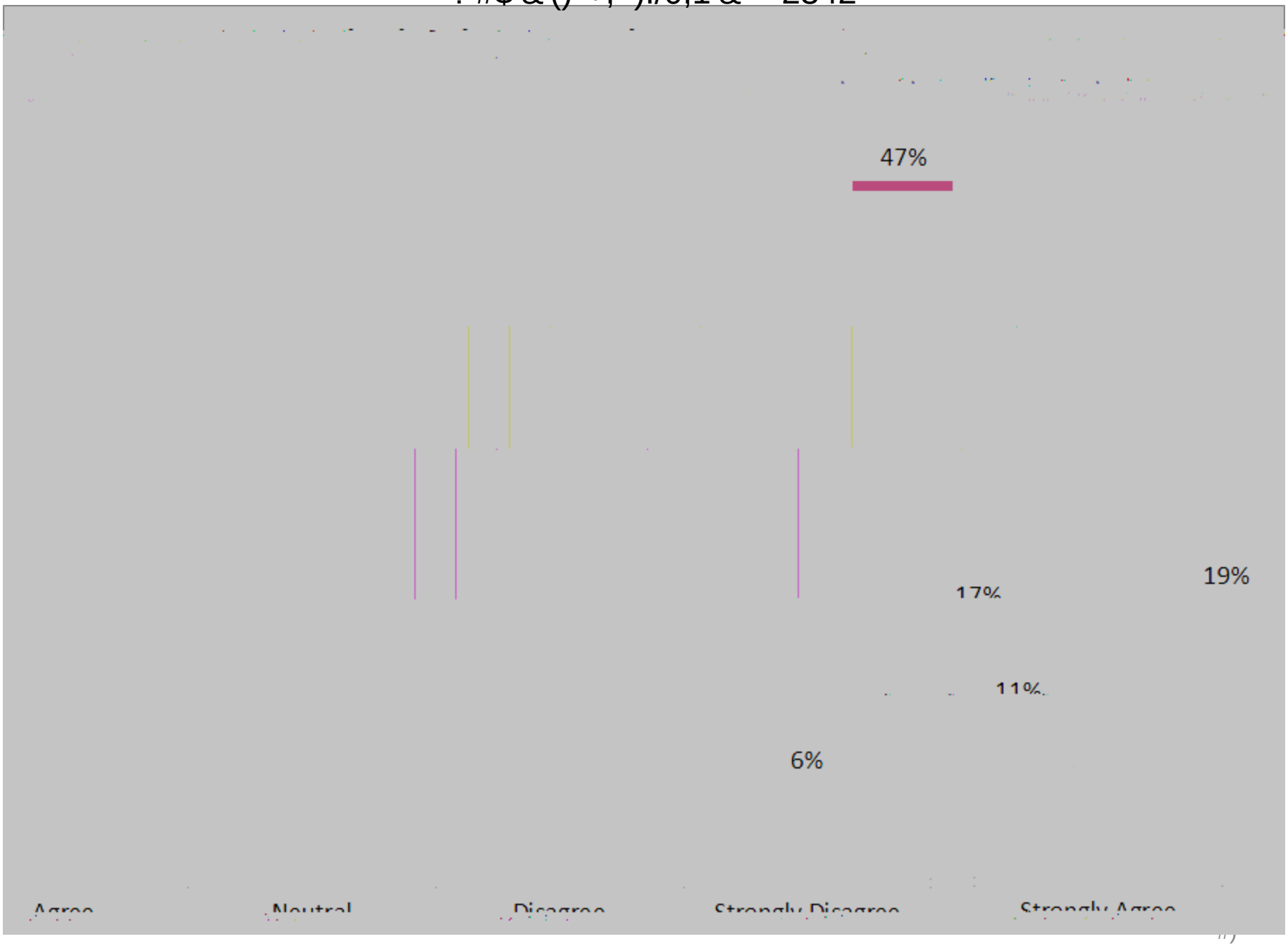

Q5: The core values that I most associate with JALC as an institution are
(Select up to FIVE): 71 FACULTY
52
Q3-Service
40
Q3-Respect
Q3-Compassion
39
Q3-Integrity
29
Q3-Fairness
22
Q3-Honesty
15
Q3-Openness
8
Q3-Truth
7


49
Q3 Responsibility
41
Q3 Respect
41
Q3 Service
Q3 Honesty
2%
1/
16

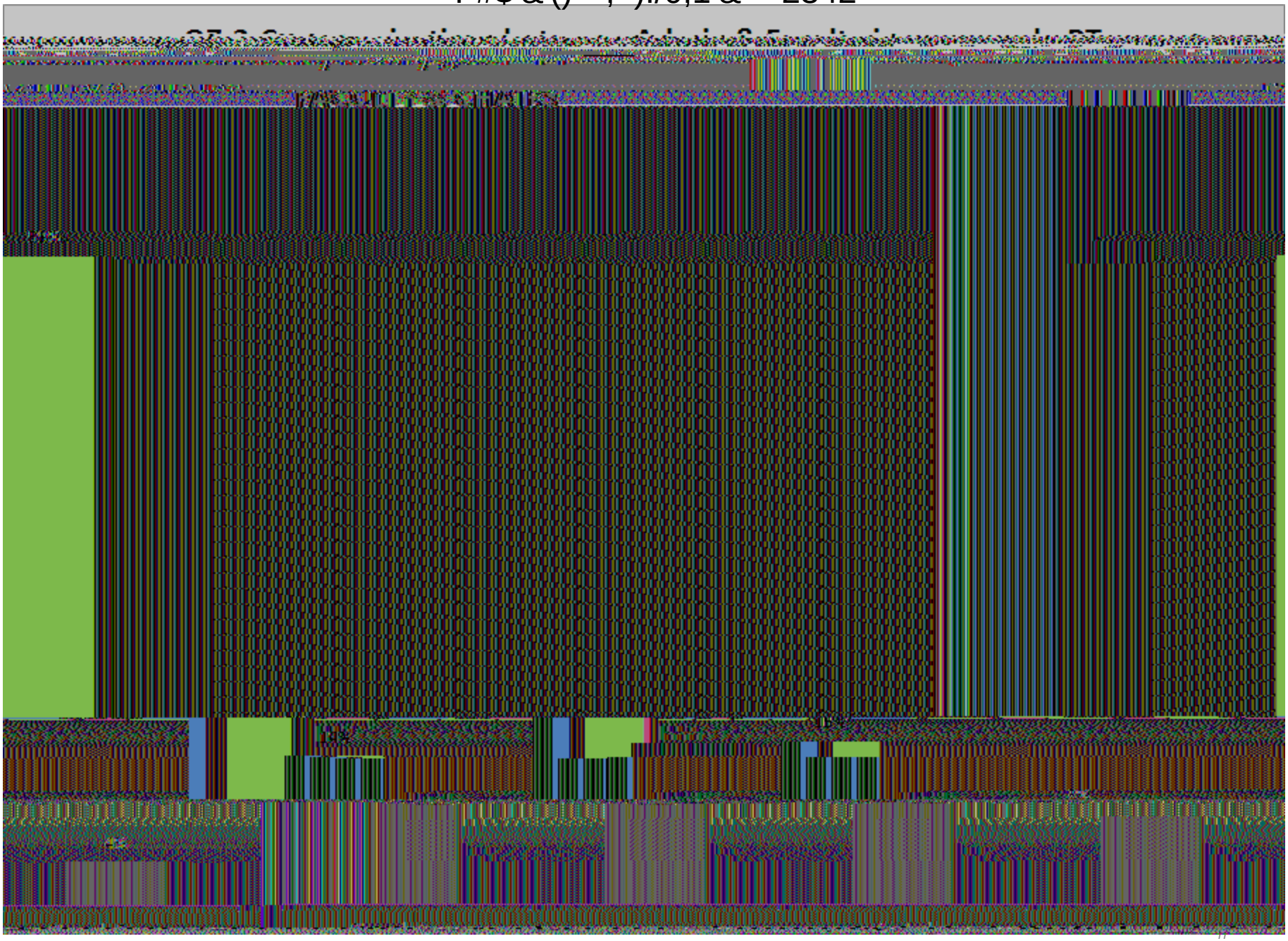

47%
22%
13%
7%
Strongly Disagree
Strongly Agree
Agree
Neutral
Disagree


56%
18%
15%
4%

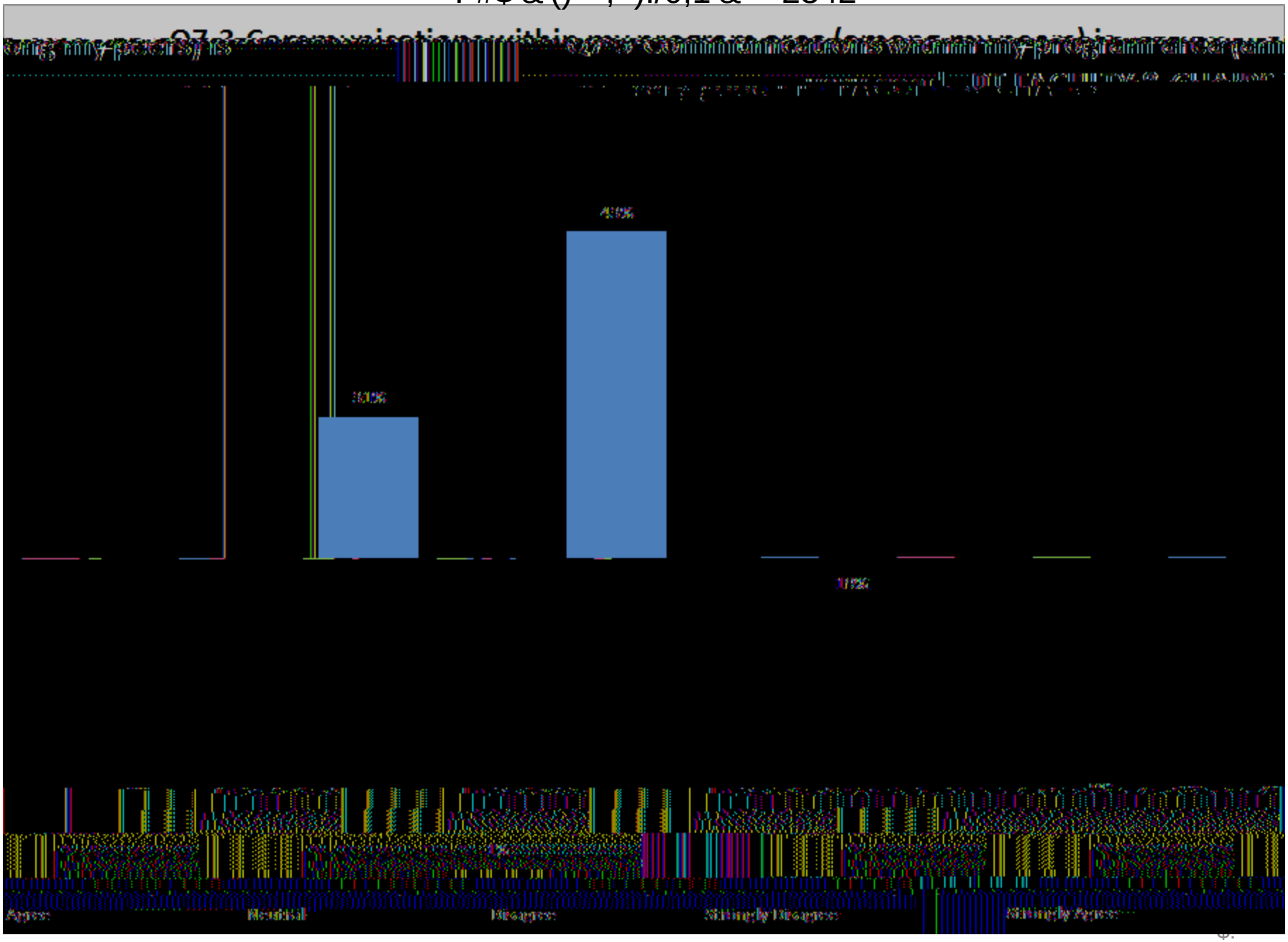
!"#$ &'()*+, -)./0,1 &'** 2342

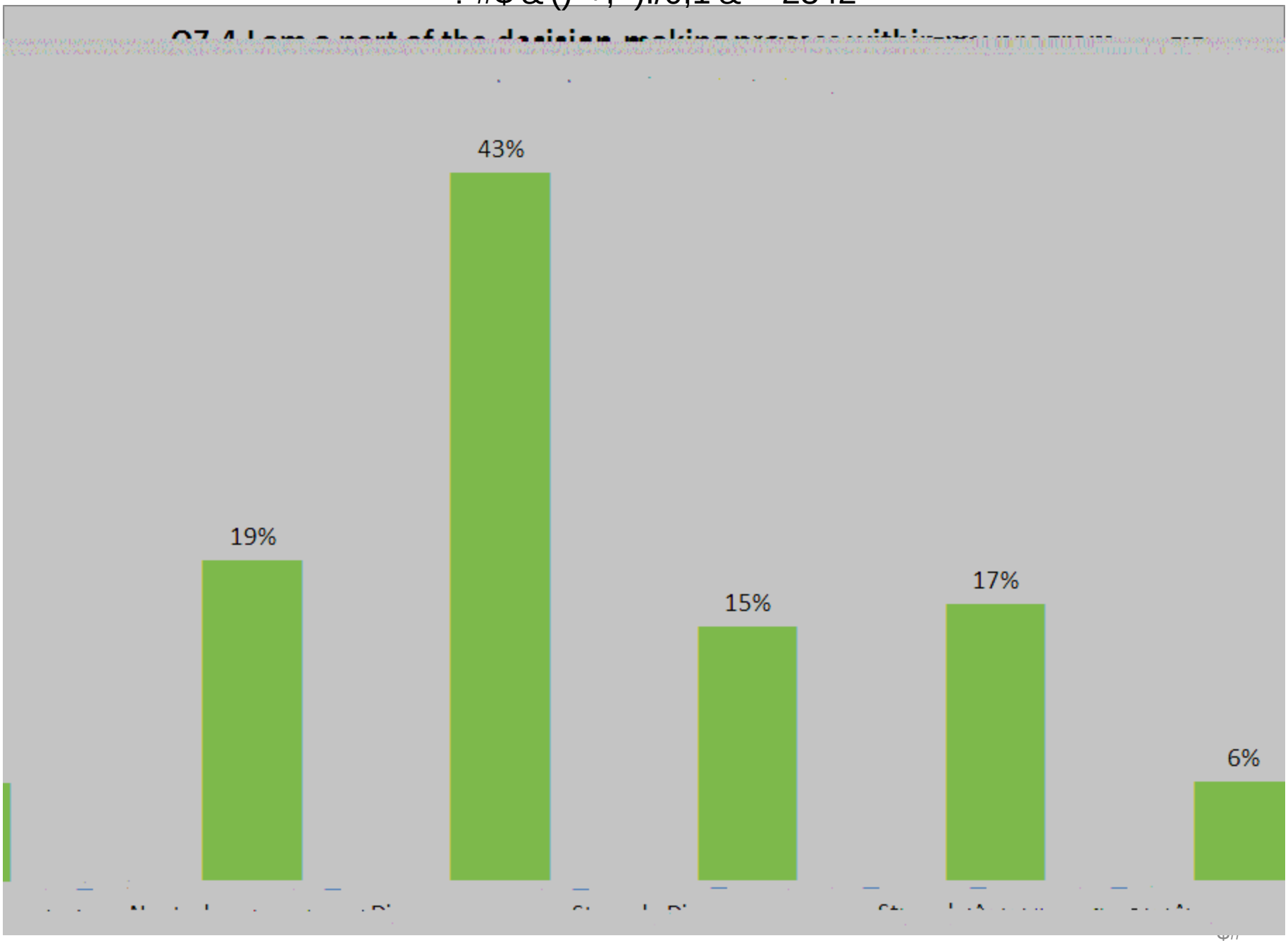

47%
19%
17%
11%
6%
Agree
Neutral
Disagree
Strongly Disagree
Strongly Agree

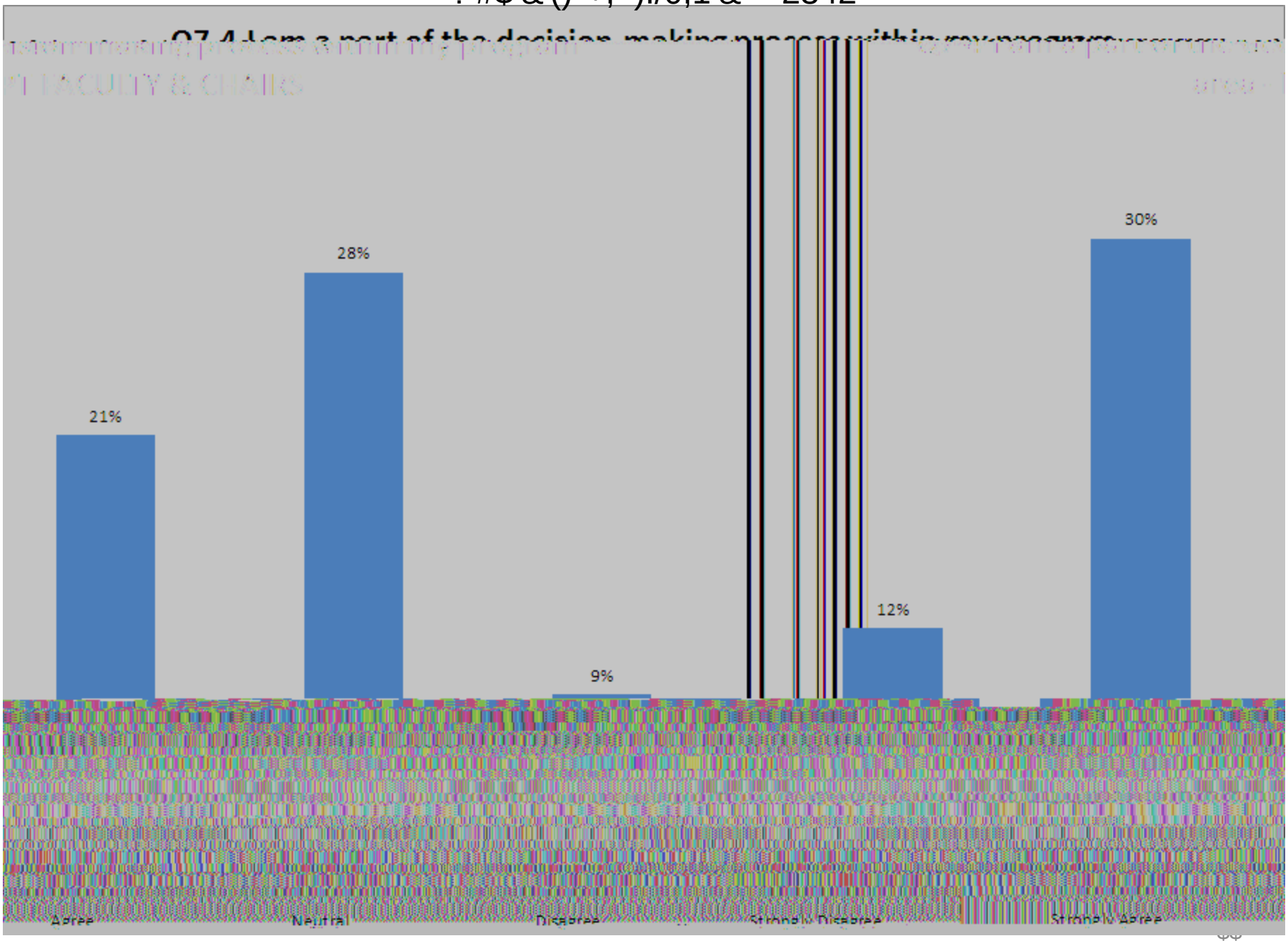
!"#$ &'()*+, -)./0,1 &'** 2342



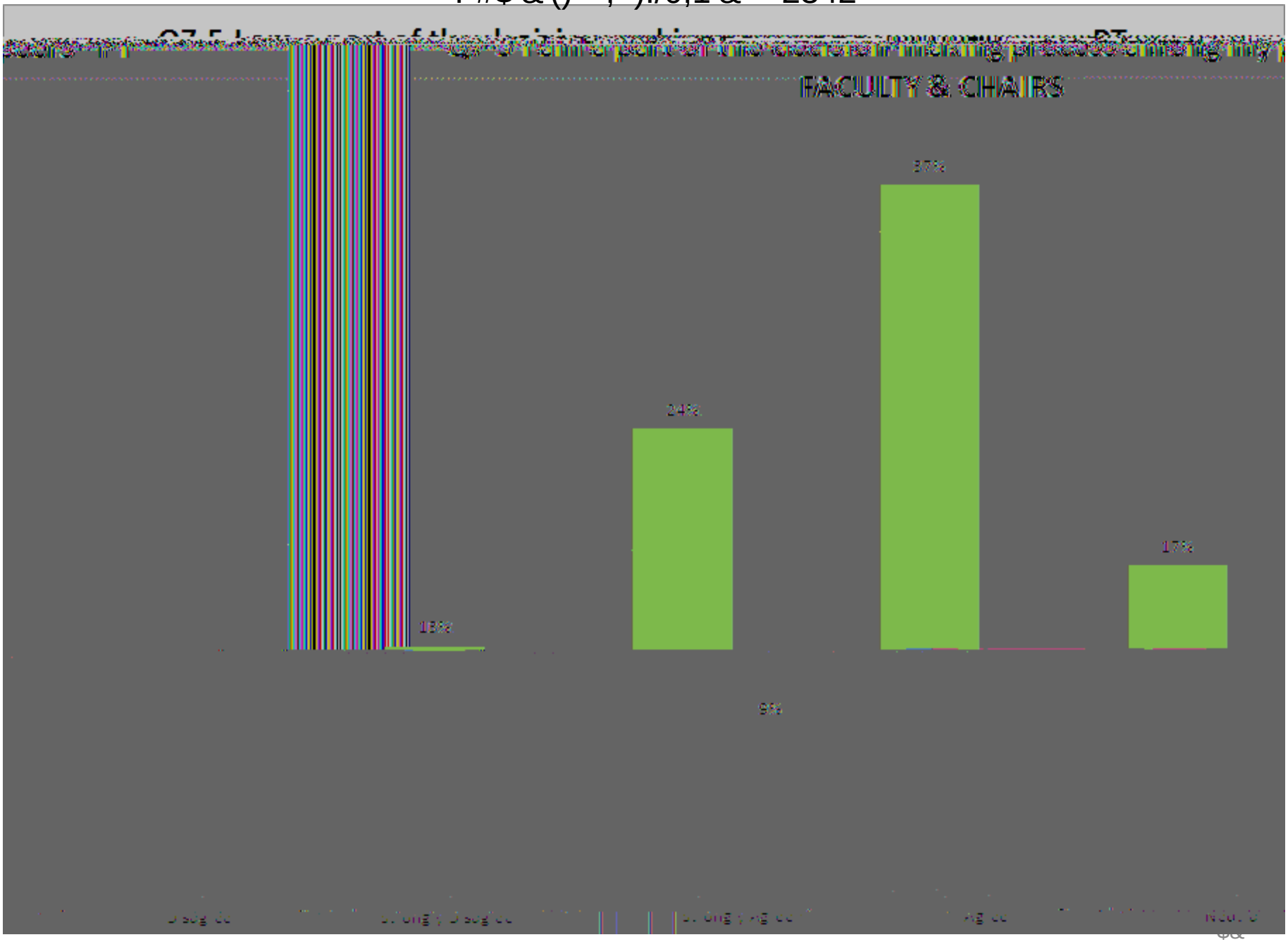
!"#$ &'()*+, -)./0,1 &'** 2342



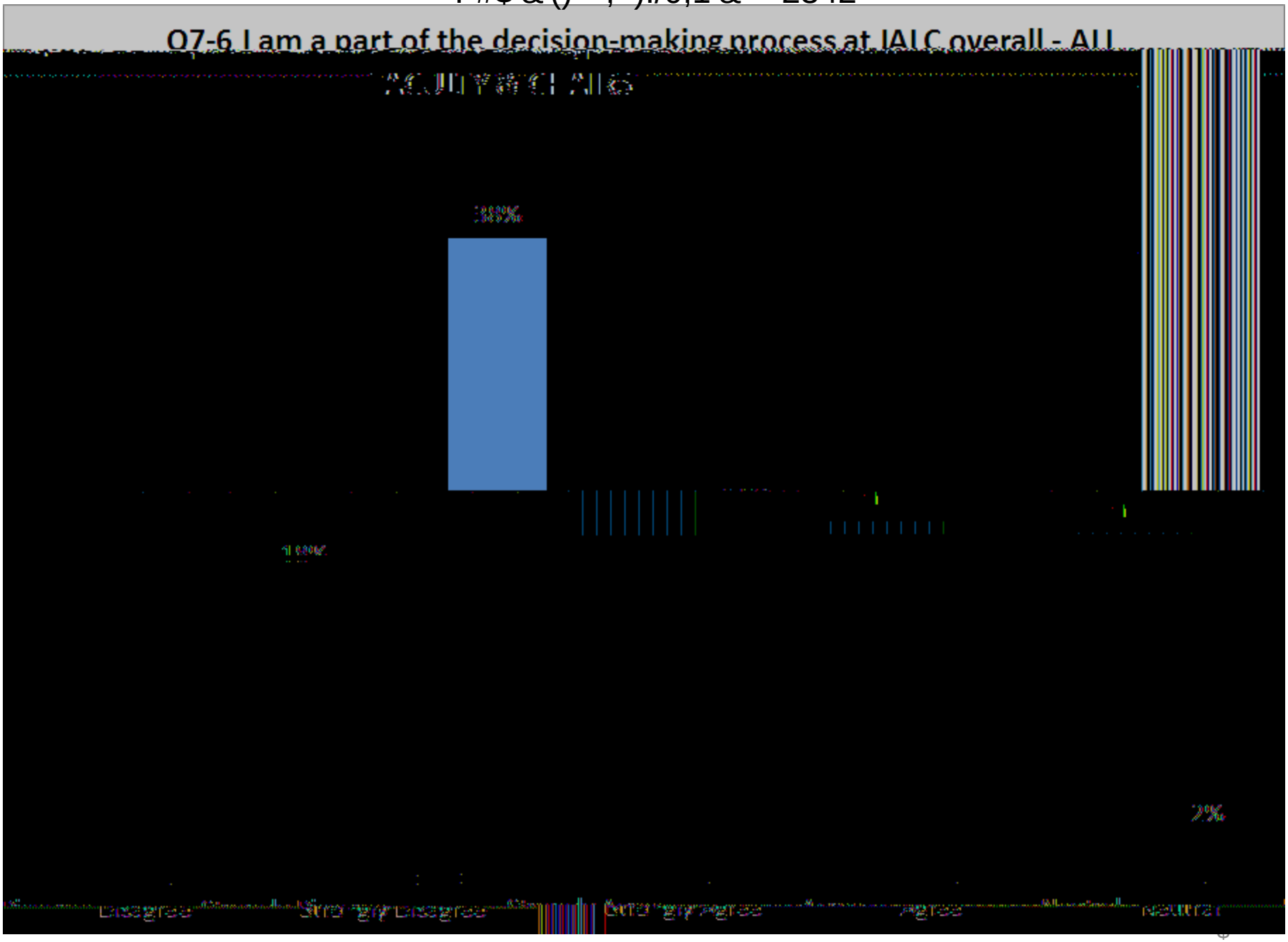

43%
19%
15%
17%
6%

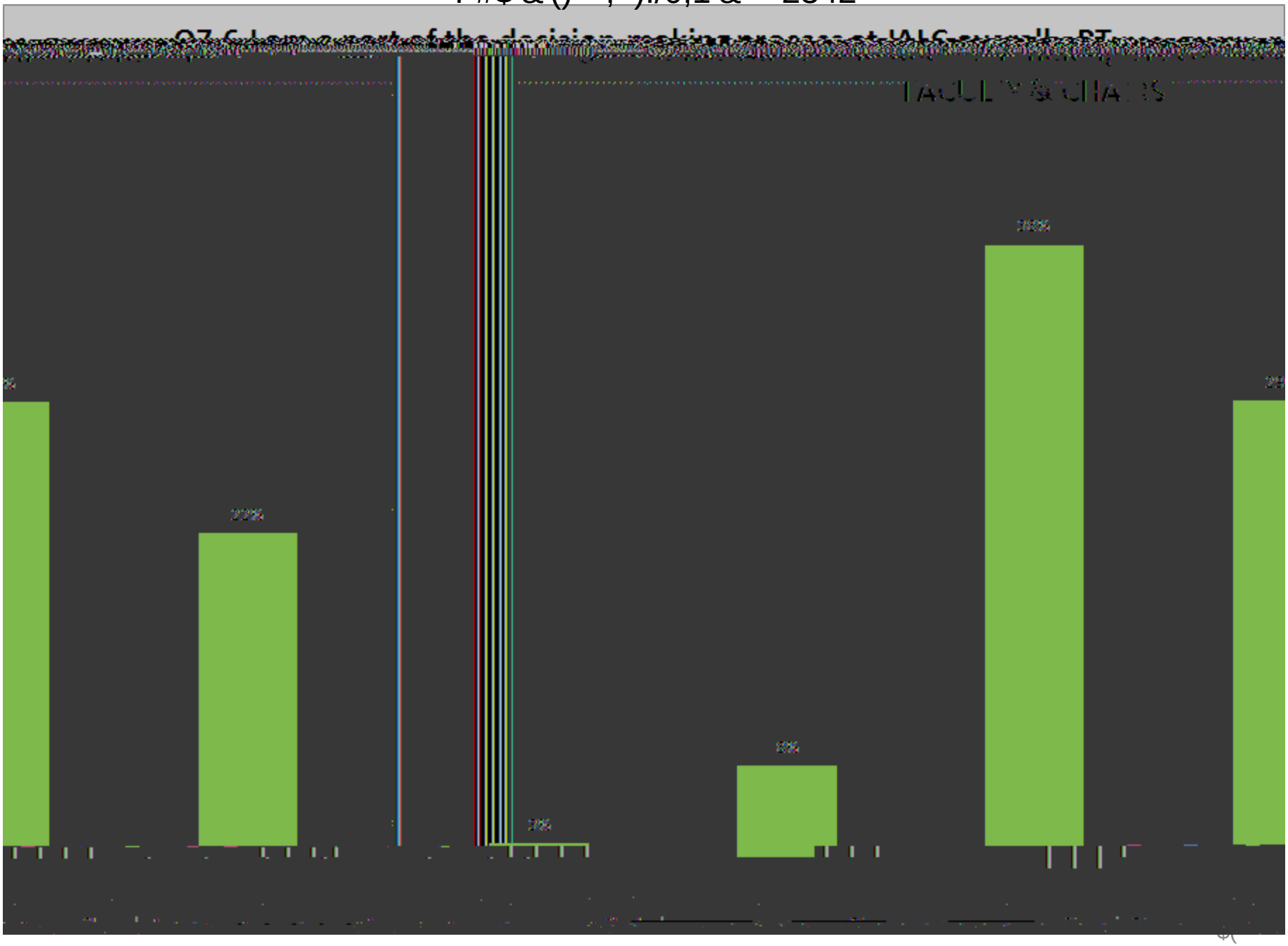

21%
28%
9%
12%
30%
Agree
Neutral
Disagree
Strongly Disagree
Strongly Agree

!"#$ &'()*+, -)./0,1 &'** 2342

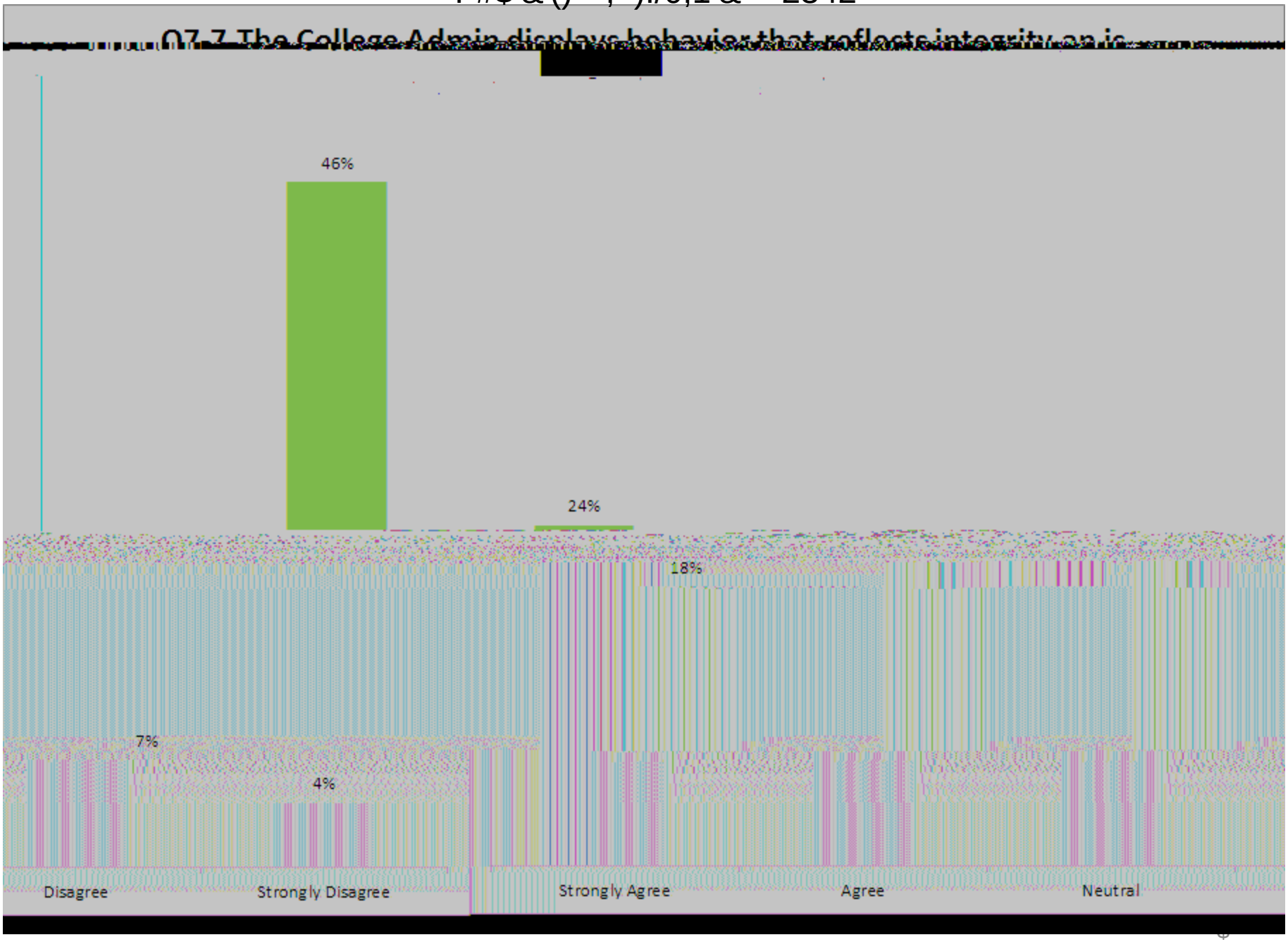


!"#$ &'()*+, -)./0,1 &'** 2342

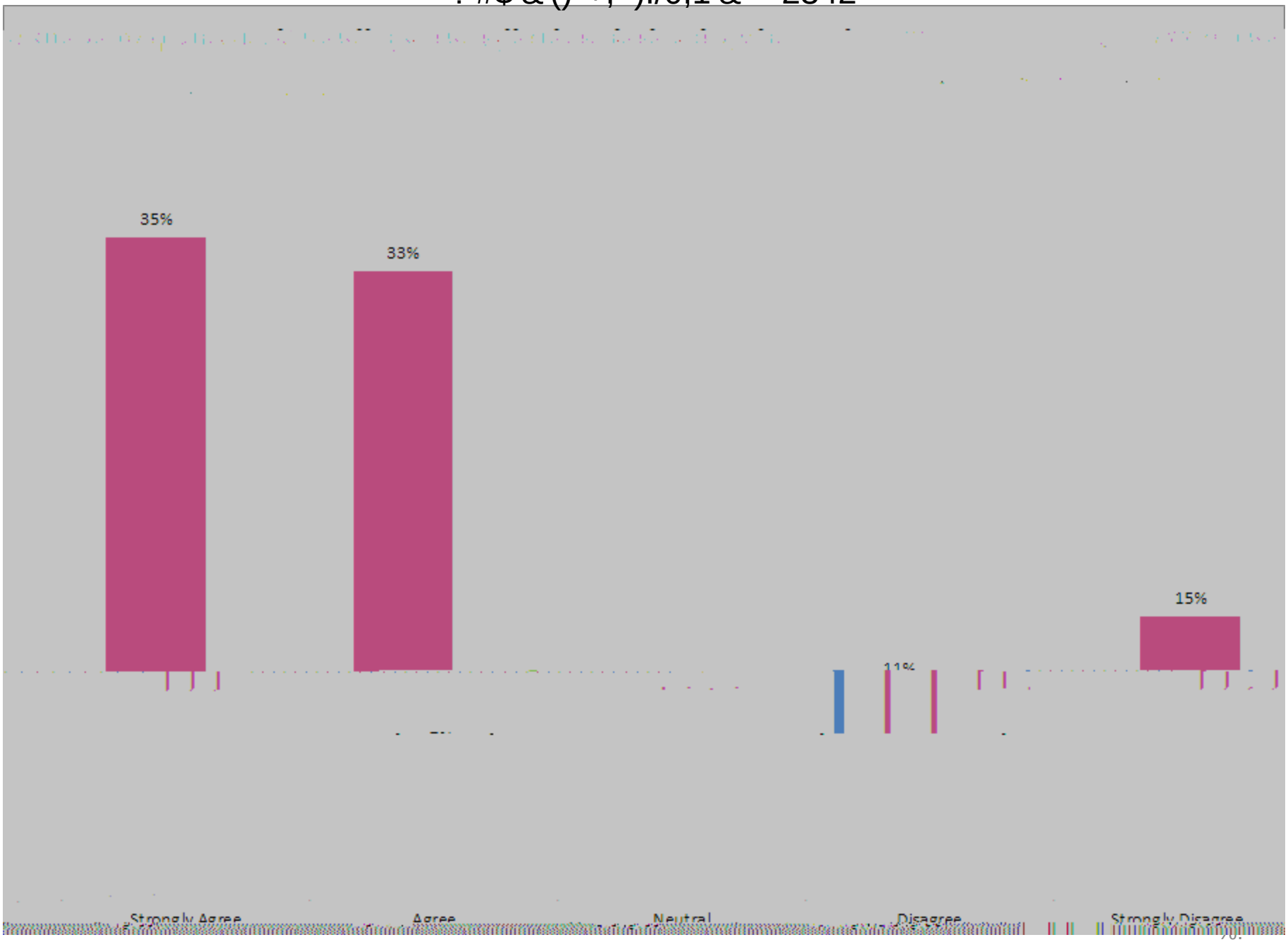

Q7-6 I am a part of the decision-making process at IALC overall - ALL
Disagree
Somewhat disagree
Somewhat agree
Agree
Neutral

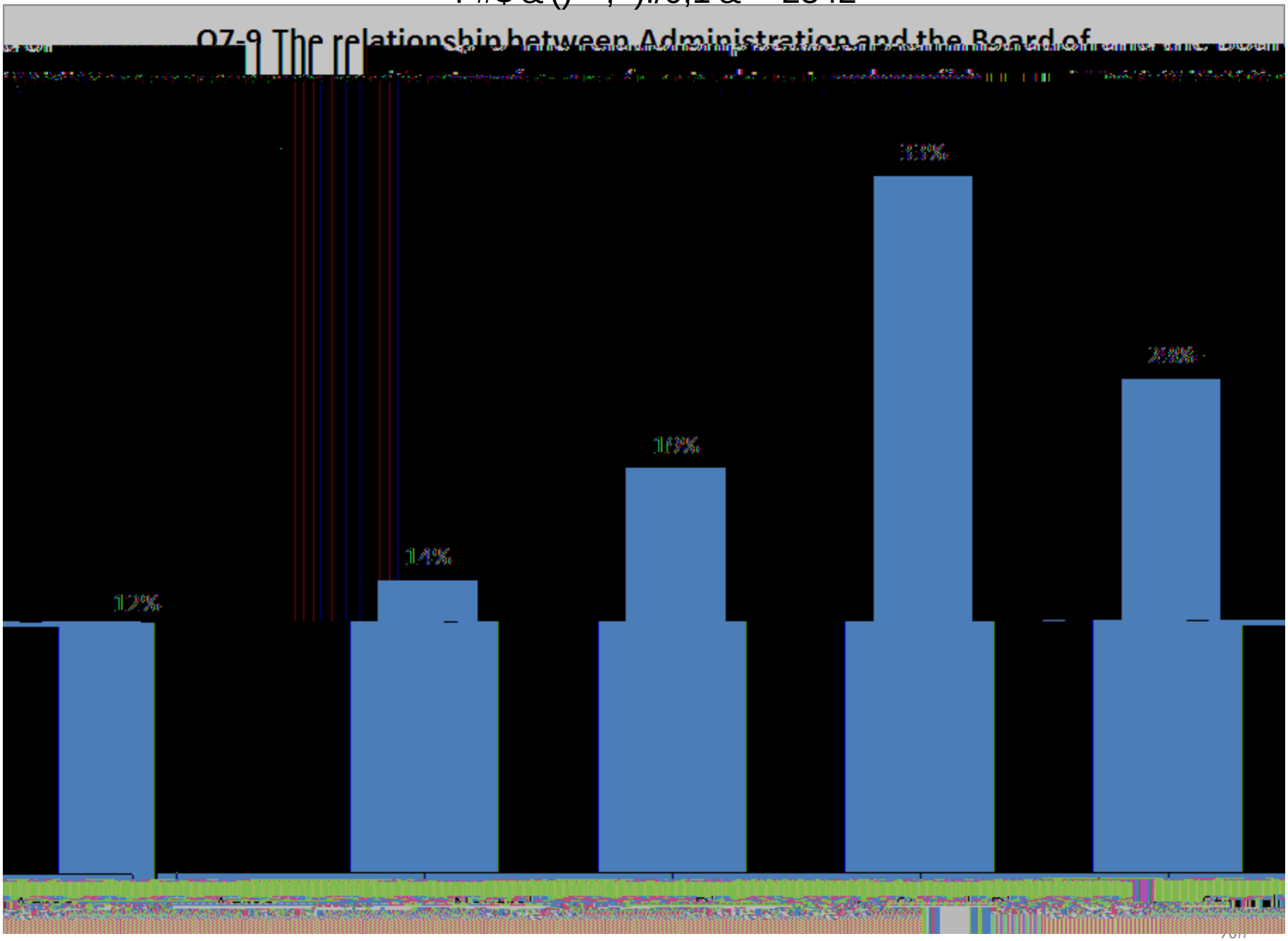


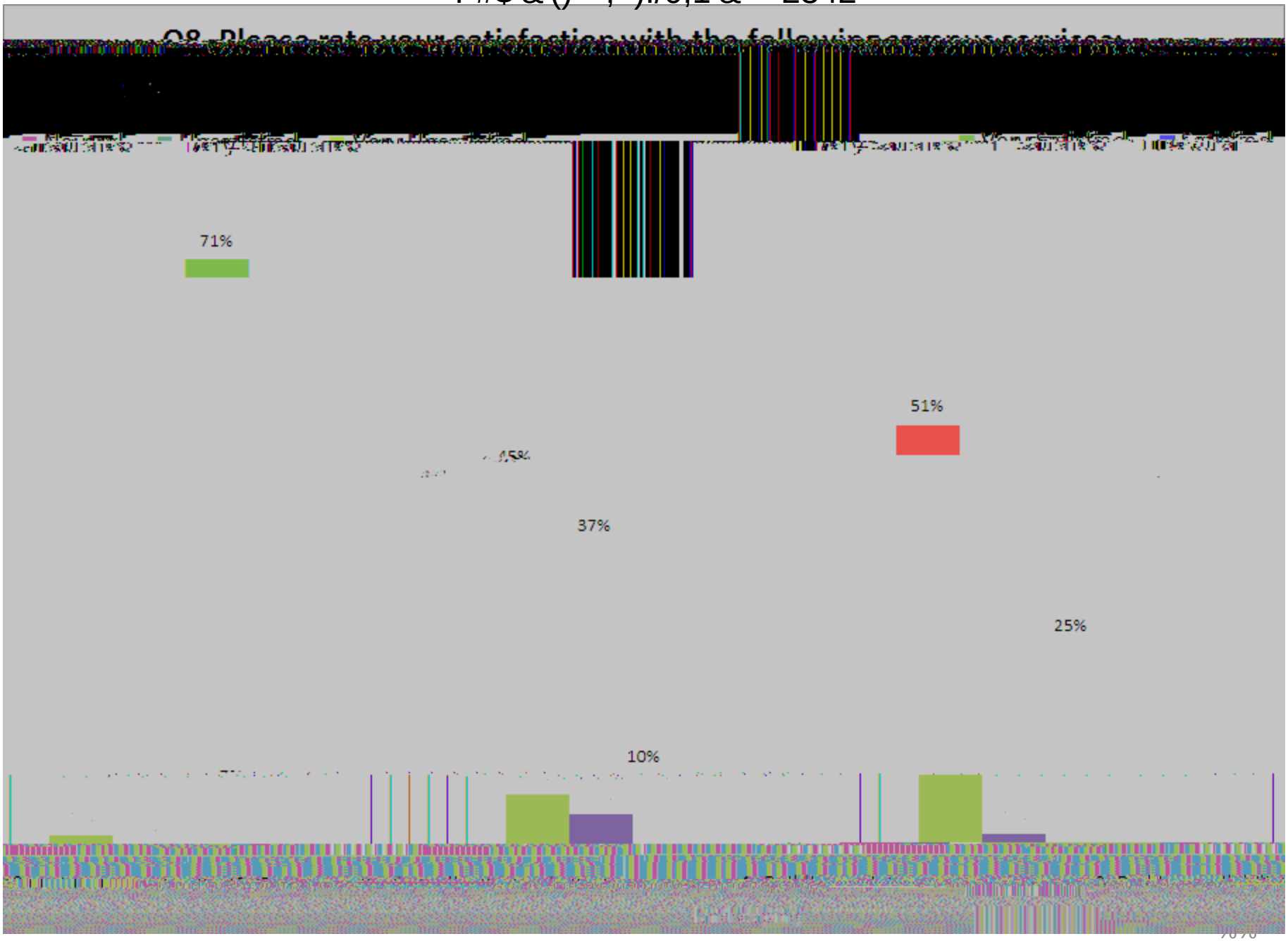
Q7-7 The College Administration displays behavior that reflects integrity
36%
29%
15%
7%

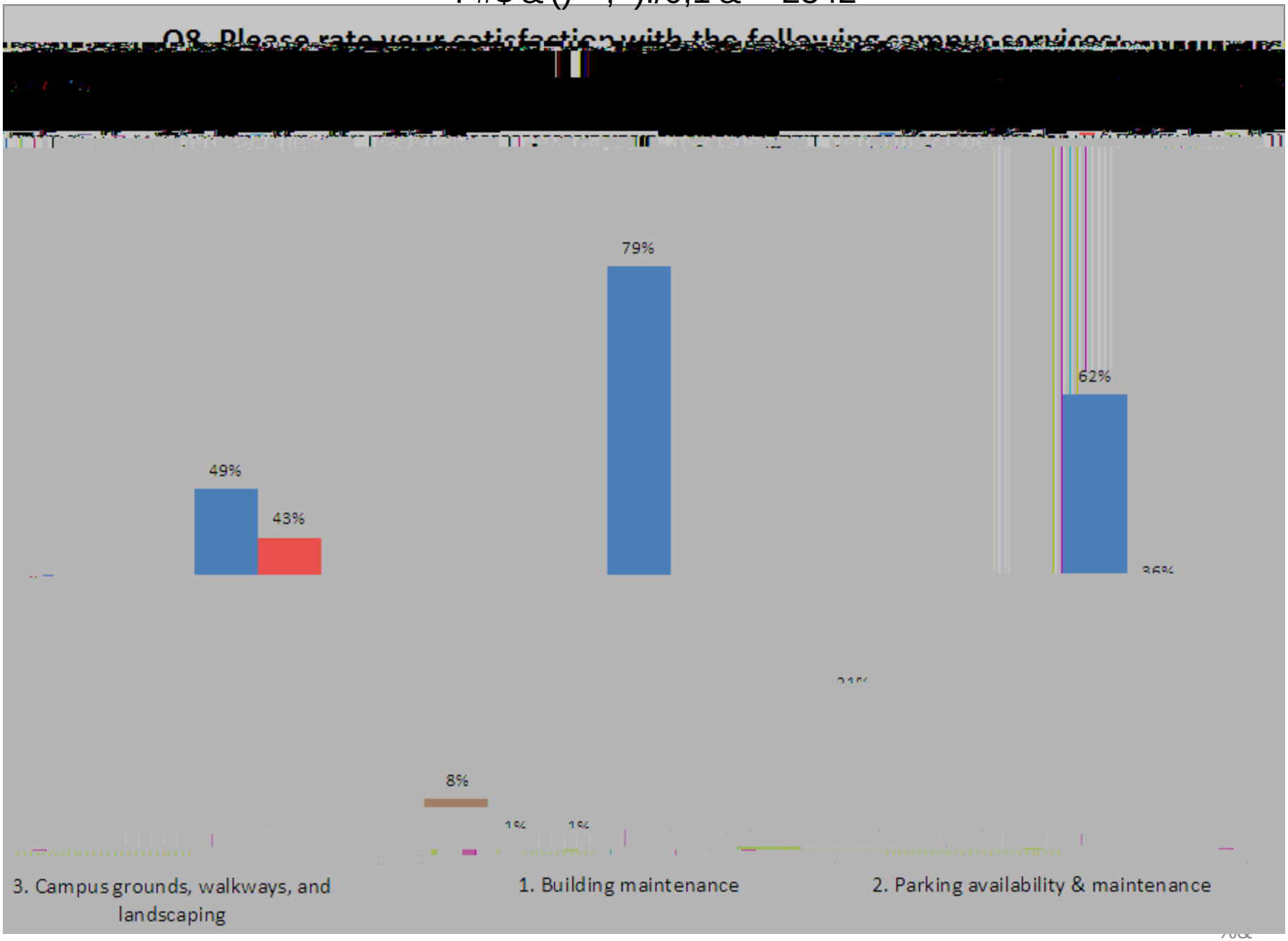

46%
24%
18%
7%
4%
Disagree
Strongly Disagree
Strongly Agree
Agree
Neutral

!"#$ &'()*+, -)./0,1 &'** 2342

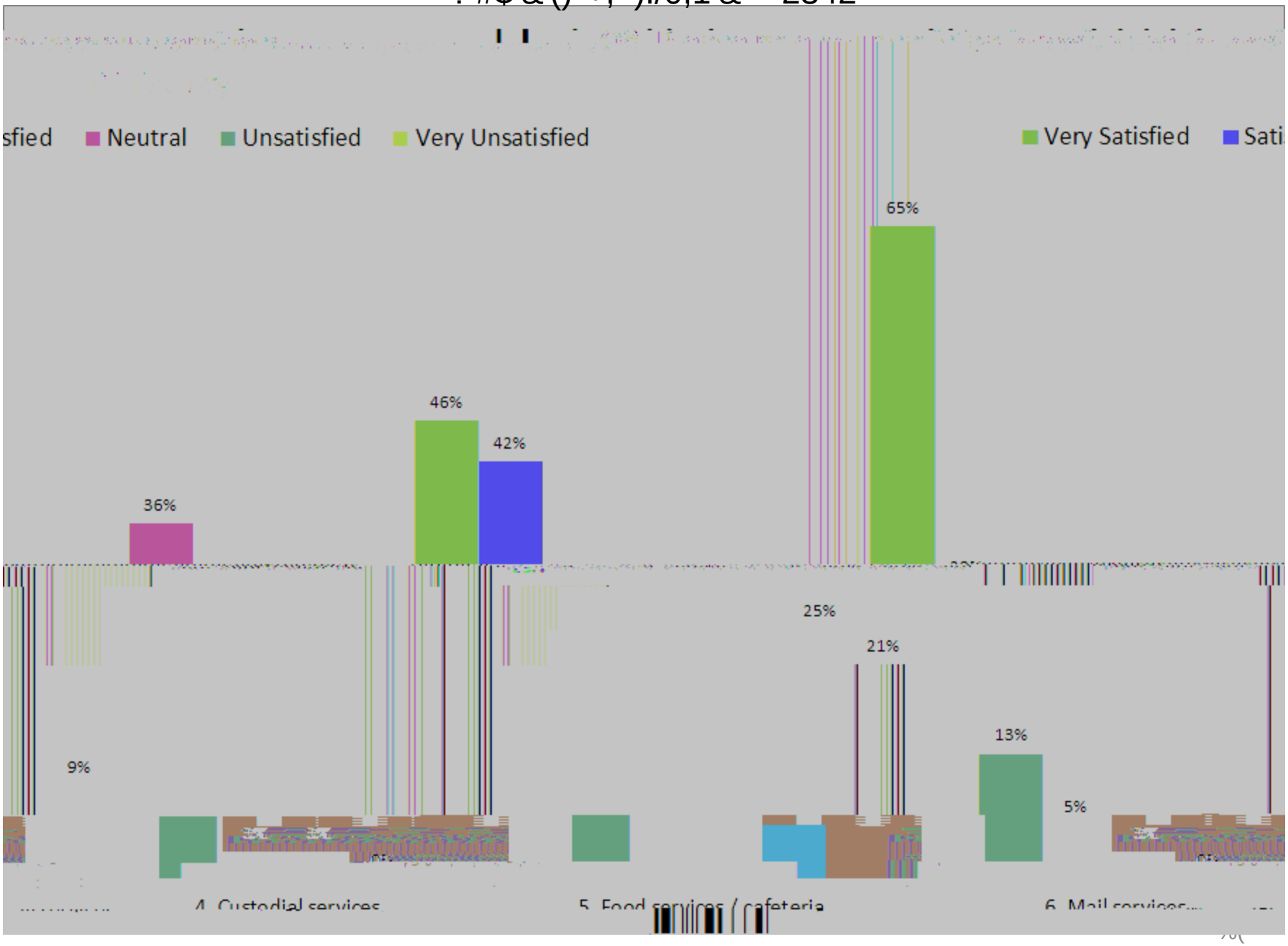

35%
33%
15%
Strongly Agree
Agree
Neutral
Disagree
Strongly Disagree

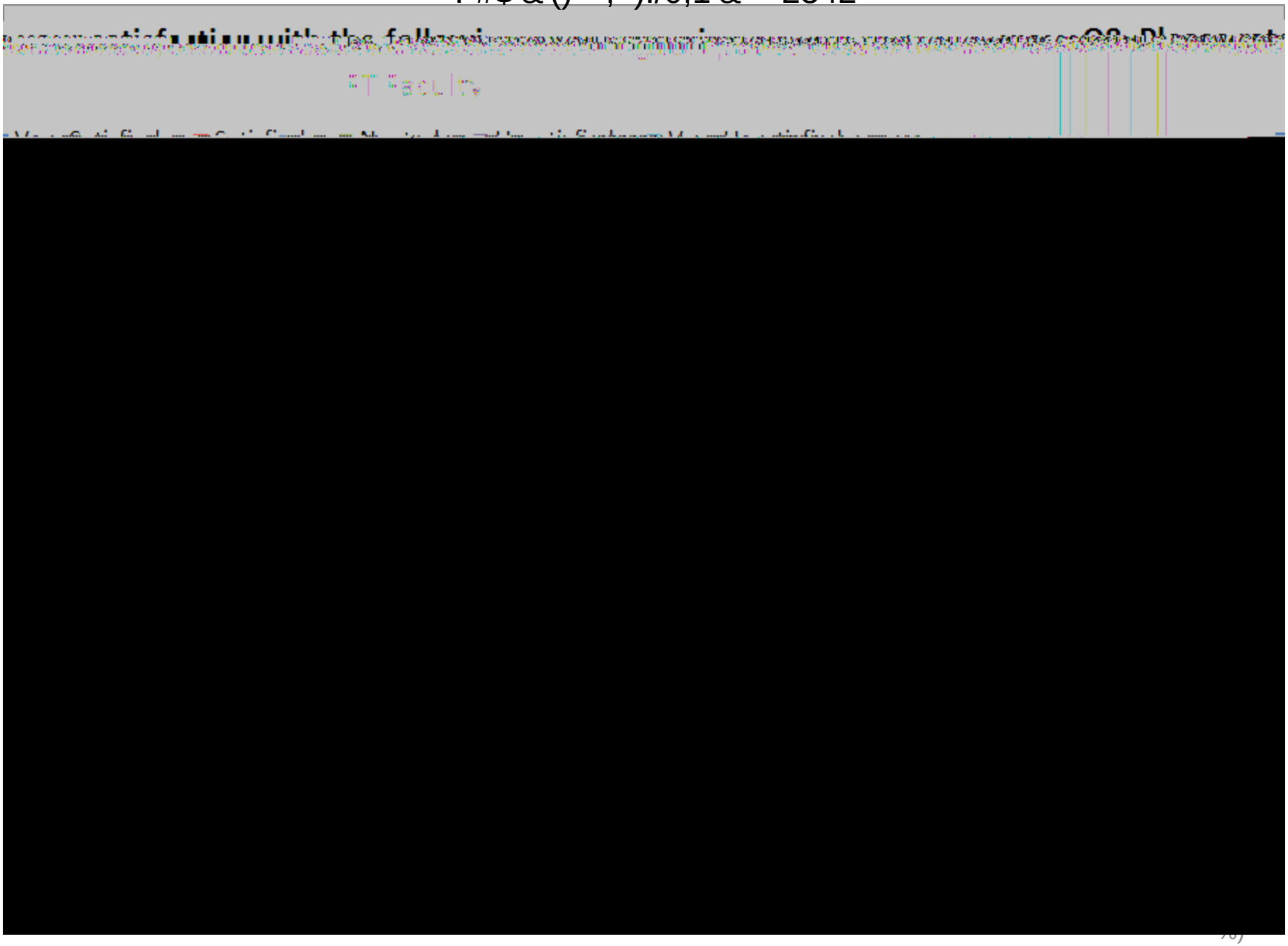

Q7-9 The relationship between Administration and the Board of
12%
14%
18%
38%
25%

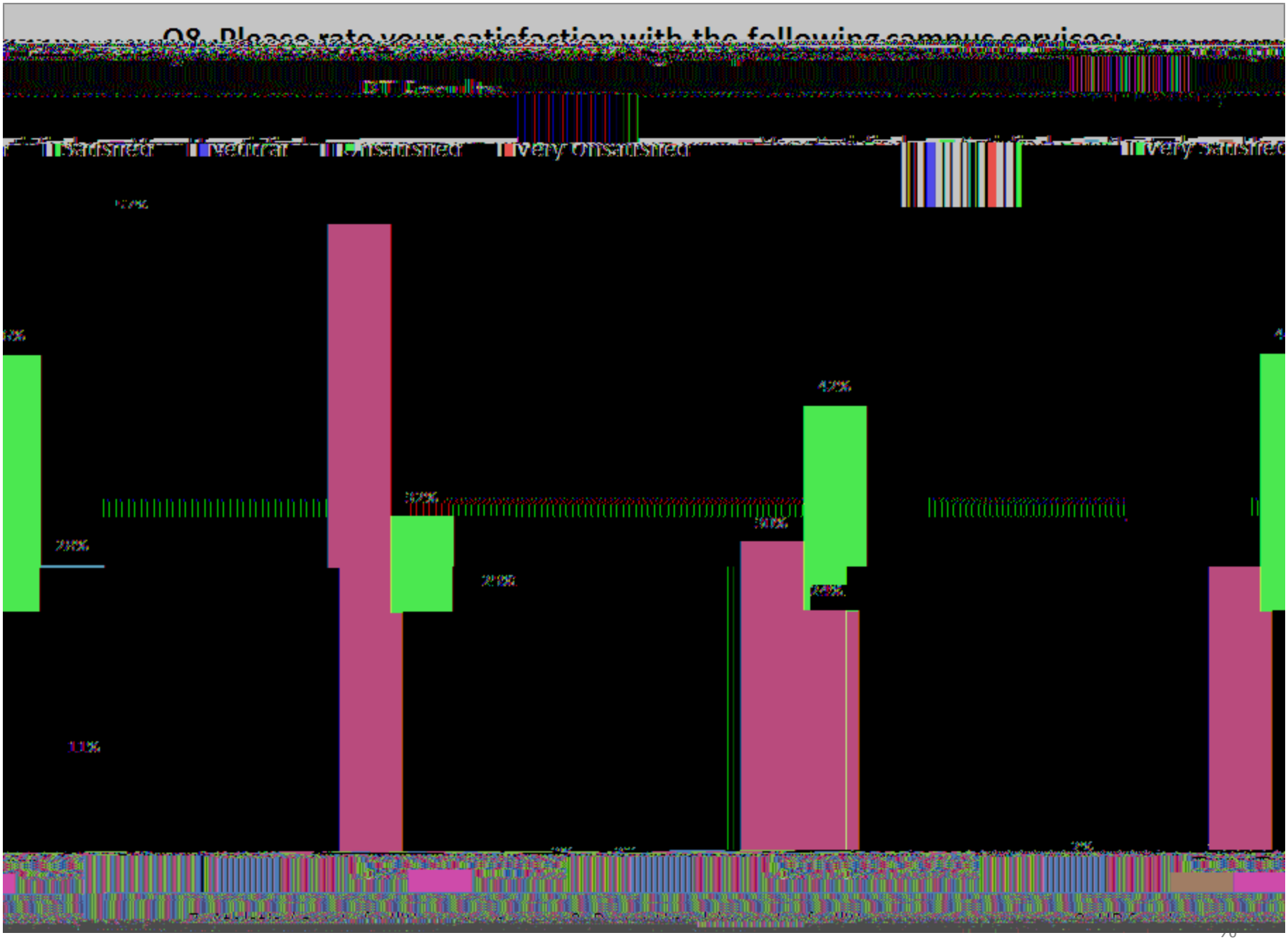

71%
51%
37%
25%
10%

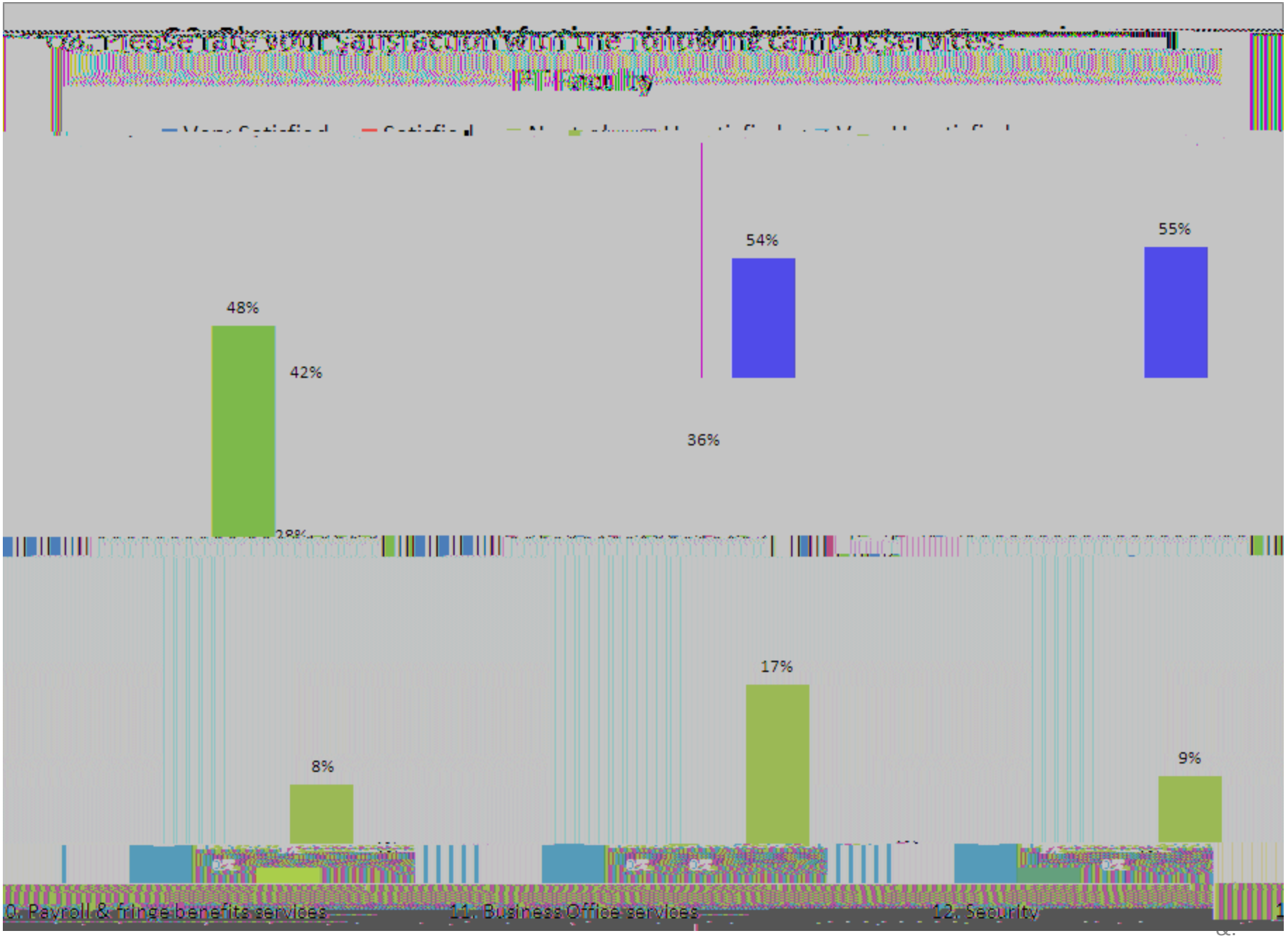

Q8. Please rate your satisfaction with the following campus services:
79%
62%
49%
43%
8%
3. Campus grounds, walkways, and landscaping
1. Building maintenance
2. Parking availability & maintenance

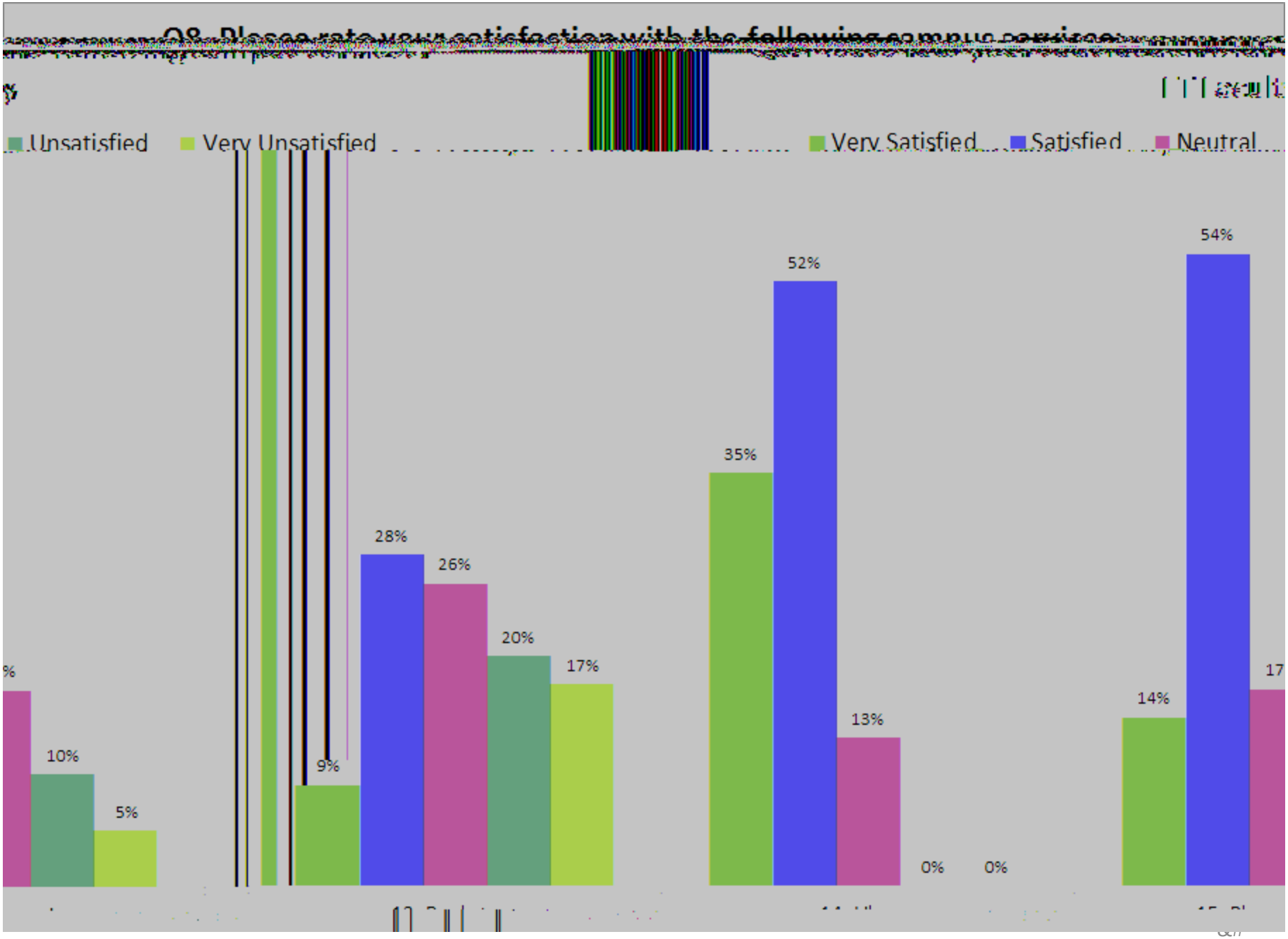
!"#$ &'()*+, -)./0,1 &'** 2342

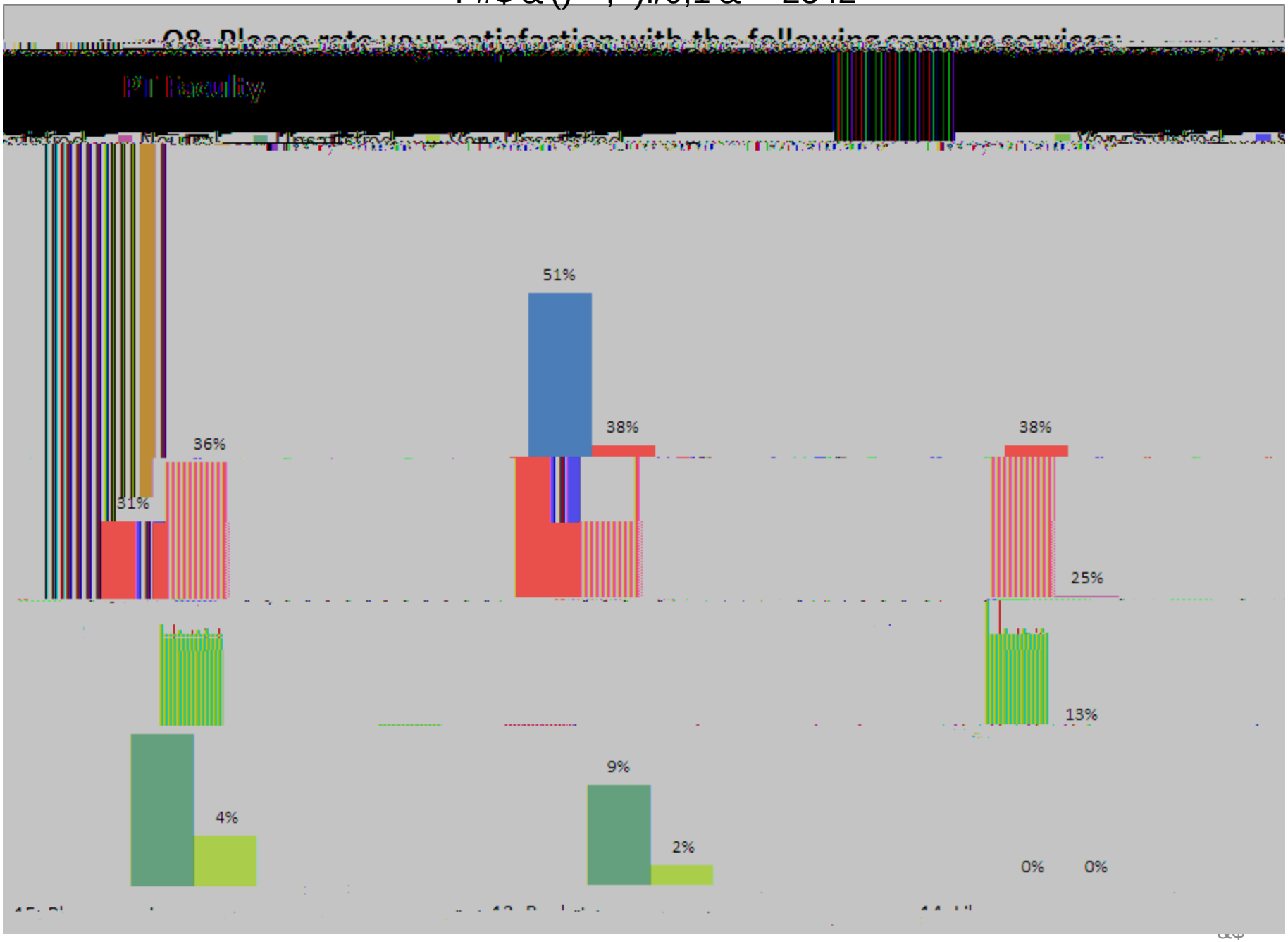

sfied
Neutral
Unsatisfied
Very Unsatisfied
Very Satisfied
Sati
65%
46%
42%
36%
25%
21%
13%
9%
5%
4. Custodial services
5. Food services / cafeteria
6. Mail services


ET Results

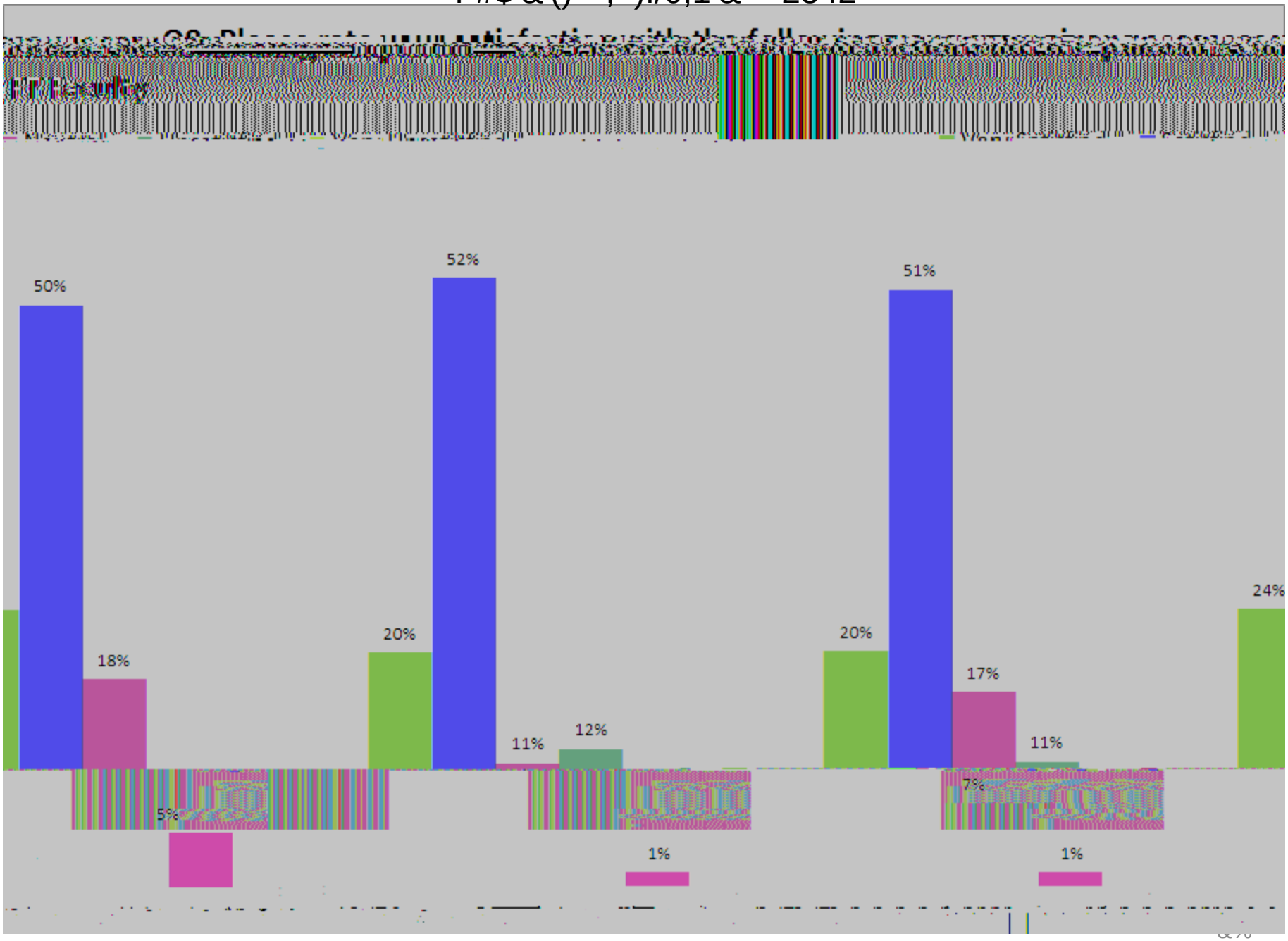

Q8. Please rate your satisfaction with the following campus services:
Satisfied
Neutral
Unsatisfied
Very Unsatisfied
Very Satisfied

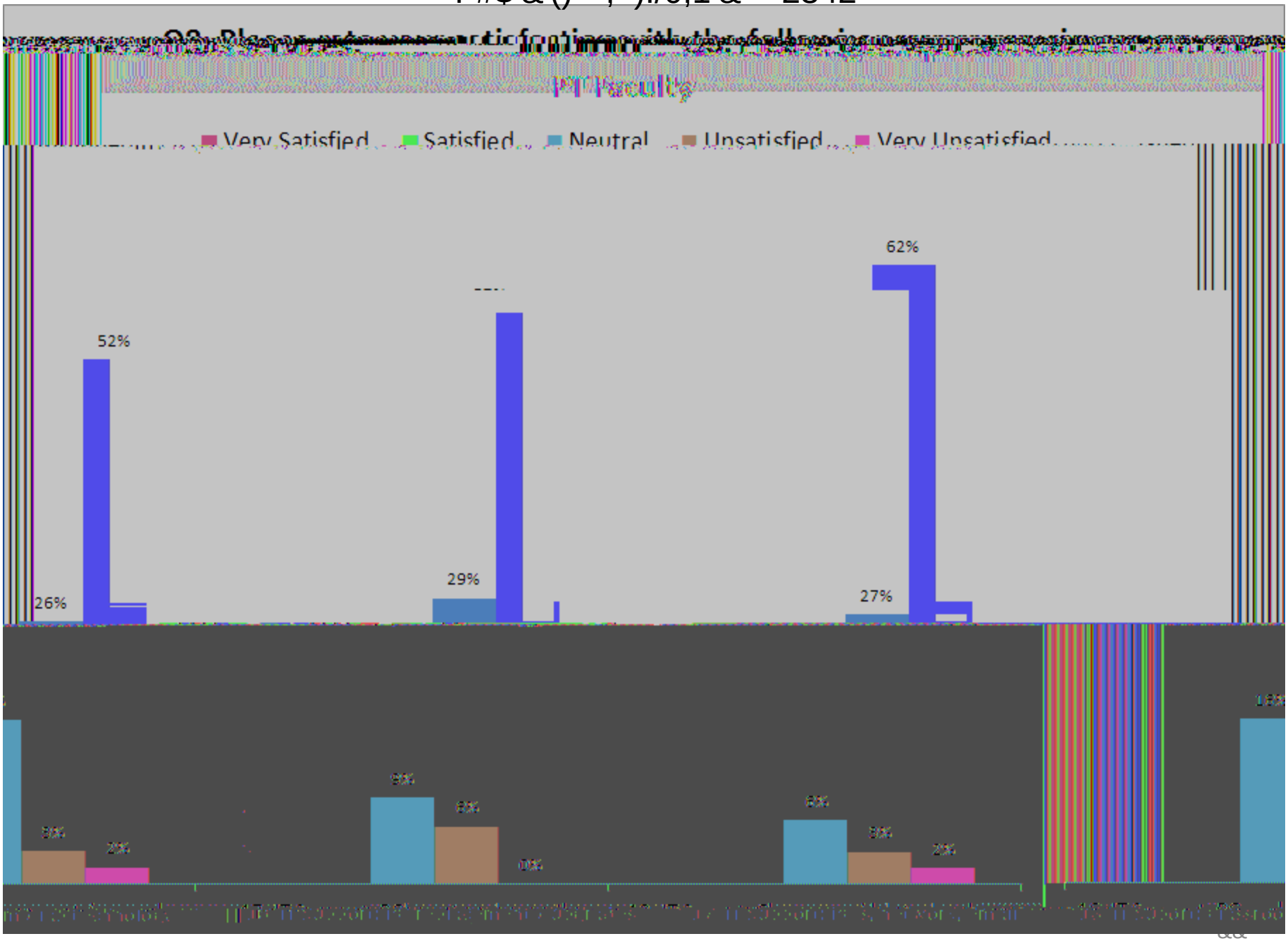

54%
55%
48%
42%
36%
17%
8%
9%
0. Payroll & fringe benefits services
11. Business Office services
12. Security

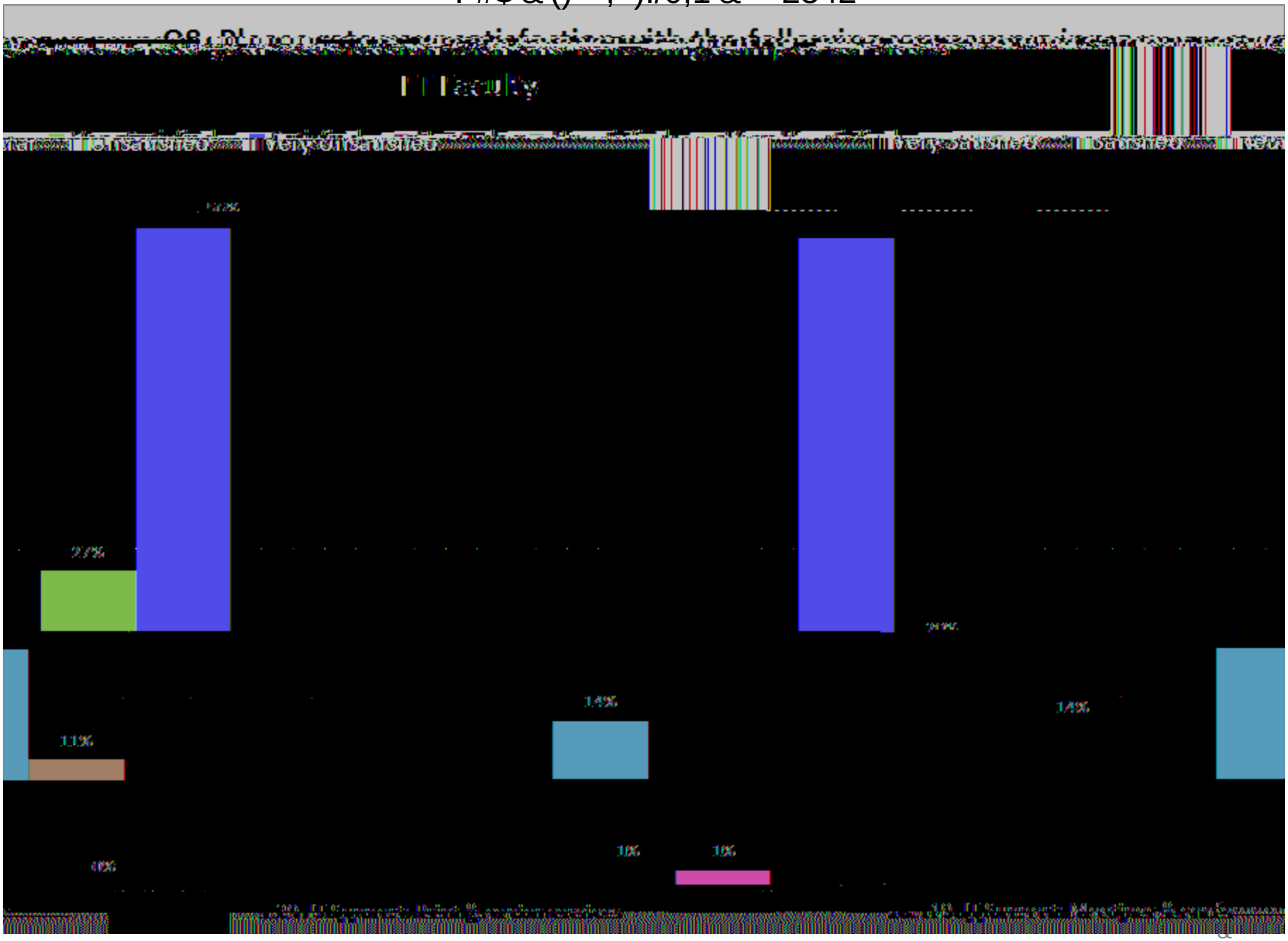

Unsatisfied
Very Unsatisfied
Very Satisfied
Satisfied
Neutral
10%
5%
9%
28%
26%
20%
17%
35%
52%
13%
0%
0%
14%
54%


Q8. Please rate your satisfaction with the following campus services:
PT Faculty
51%
38%
36%
31%
38%
25%
13%
9%
4%
2%
0%
0%

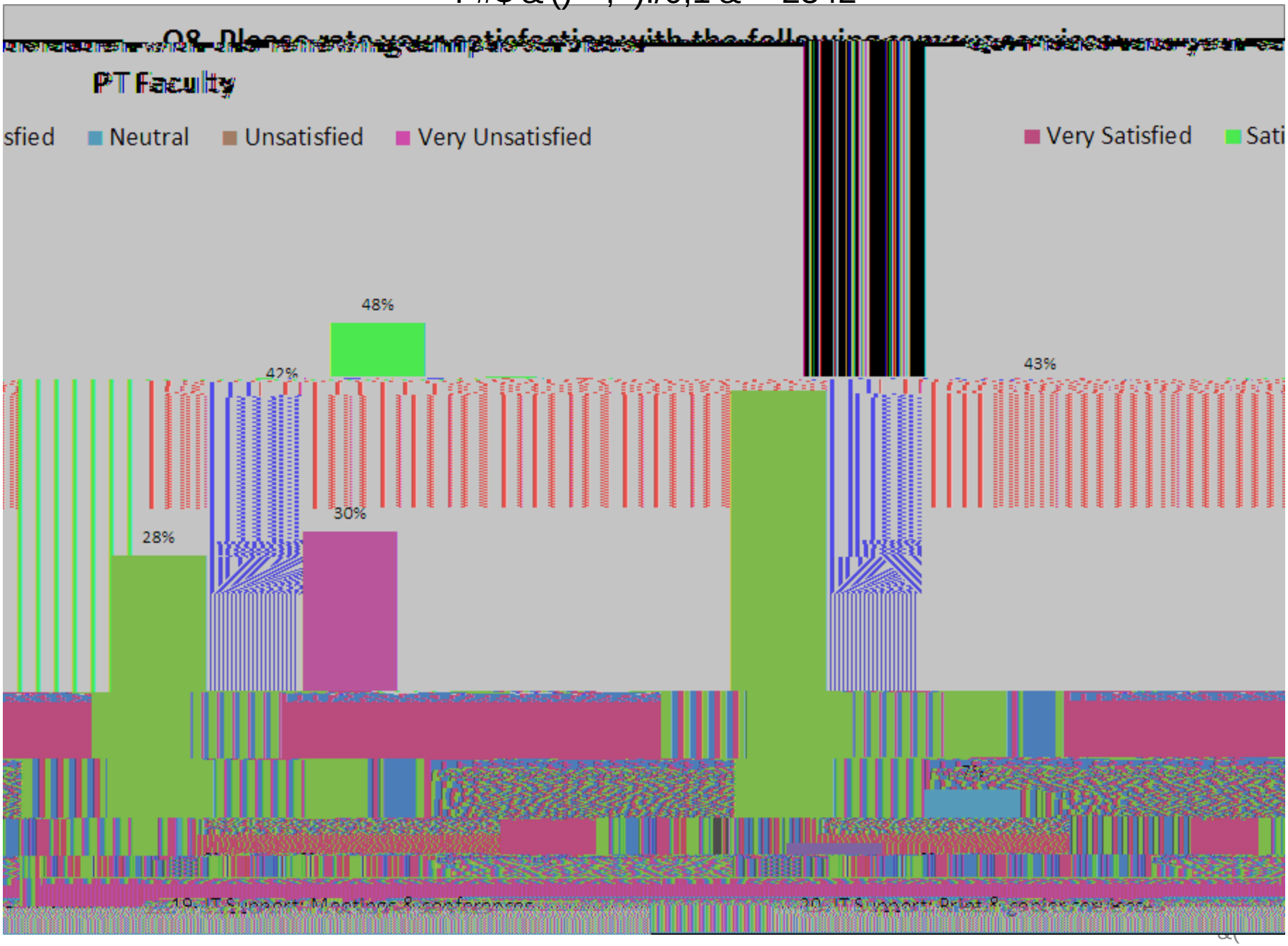
!"#$ &'()*+, -)./0,1 &'** 2342




Very Satisfied
Satisfied
Neutral
Unsatisfied
Very Unsatisfied
52%
26%
29%
62%
27%


IT Faculty
Very Unsatisfied
Very Satisfied
11%
14%
14%
0%
0%

!"#$ &'()*+, -)./0,1 &'** 2342


PT Faculty
sfied
Neutral
Unsatisfied
Very Unsatisfied
Very Satisfied
Sati
48%
42%
43%
30%
28%